



WEST NORTHFIELD SCHOOL DISTRICT 31

3131 Techny Road, Northbrook, Illinois 60062-5899

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www.district31.net

AGENDA FOR THE REGULAR MEETING OF THE BOARD OF EDUCATION

November 19, 2020 - 7:00pm

Per SP2135 the District 31 Board Meeting will be held electronically and in-person in the Field School Learning Center, 3131 Techny, Northbrook, IL

[Link for Public Viewing of the Board of Education Meeting Via Zoom](#)

[Public Comment Link](#)

7:00 PM

- I. CALL TO ORDER
- II. ROLL CALL OF MEMBERS
- III. ADDITIONS OR CHANGES TO THE AGENDA
- IV. RECOGNITION OF AUDIENCE
 - A. Visitors Requesting to Address the Board - no requests
- V. PRESENTATION
 - A. [Curriculum, Instruction and Assessment Update - Mrs. Becky Mathison, Assistant Superintendent of Curriculum and Instruction](#)
- VI. CONSENT AGENDA
 - A. [Approve the Open Session Minutes of the October 22, 2020 Regular Meeting of the Board of Education](#)
 - B. [Approve the Closed Session Minutes of the October 22, 2020 Regular Meeting of the Board of Education](#)
 - C. Approve the Open Session Minutes of the October 5, 2020 Special Meeting of the Board of Education
 - D. [Approve Warrants for the First Half of the Month of October in the Amount of \\$1,552,054.98](#)
 - E. [Approve Warrants for the Second Half of the Month of October in the Amount of \\$147,769.11](#)
 - F. [Approve Payroll for the First Half of the Month of October in the Amount of \\$480,659.56](#)

- G. [Approve Payroll for the Second Half of the Month of October in the Amount of \\$455,973.62](#)
- H. [Approve Warrants for the First Half of the Month of July in the Amount of \\$366,130.08](#) (Omitted from July Board Packet)
- I. [Approve Payroll for the First Half of the Month of July in the Amount of \\$88,391.98](#) (Omitted from July Board Packet)
- J. [Approve Personnel Report](#)
- K. Accept Donations
- L. [Approve Policies](#)
 - 1. [Title IX Sexual Harassment Grievance Procedure](#)
 - 2. [Uniform Grievance Procedure](#)
 - 3. [Equal Employment Opportunity and Minority Recruitment](#)
 - 4. [Workplace Harassment Prohibited](#)
 - 5. [Staff Development Program](#)
 - 6. [Equal Educational Opportunities](#)
 - 7. [Harassment of Students Prohibited](#)
 - 8. [Prevention of and Response to Bullying, Intimidation, and Harassment](#)
 - 9. [Teen Dating Violence Prohibited](#)

VII. ACTION ITEMS

- A. Approve a One-Year Contract Extension covering the 2021-2022 school year for Superintendent Dr. Erin K. Murphy
- B. [Presentation of Levy - Approve Resolution Regarding the Estimated Amounts Necessary to be Levied for the Year 2020](#)
- C. Approve Notice of Proposed Tax Increase
- D. Approve Setting 7:00 PM, December 17, 2020, as the Public Hearing Date for the Tax Levy (Included in Legal Notice - Notice of Proposed Property Tax Increase)
- E. [Approve Substitute Increase for the FY21 School Year](#)

VIII. INFORMATION AND DISCUSSION ITEMS

- A. Administrative Reports -
 - 1. Adaptive Pause Update - Administrative Team
- B. Cathy Lauria, Assistant Superintendent of Finance and Operations/CSBO
 - [Monthly Budget Reports - October 2020](#)
 - [P-Card Summary Sheets – October 2020](#)
 - Facilities Update - verbal
- C. Board Reports - verbal
 - Melissa Choo Valentinas – Northfield Township Board Presidents

Daphne Frank – Glenview Plan Commission
Laura Greenberg – ED RED
Nancy Hammer – Education Foundation/Parent Teacher Organization
Bob Resis - Northbrook Economic Development Committee
Jeffrey Steres – Stakeholder Financial Advisory Committee
Maria Vasilopoulos - Illinois Association of School Boards, NSSD

D. [Student Enrollment](#)

E. Freedom of Information Act Requests

1. [KGalloway - Student Transportation of America](#)

F. Discussion Items

1. [2021-2022 School Calendar Timeline](#)
2. [Re Registration Update for Post Winter Break](#)
3. [Considerations for upcoming decisions: Matrix/Dashboard considerations, timeline, meeting opportunities](#)

G. CLOSED SESSION TO CONSIDER PENDING LITIGATION, COLLECTIVE BARGAINING, THE APPOINTMENT, EMPLOYMENT, COMPENSATION, OR PERFORMANCE OF SPECIFIC EMPLOYEES, AND SCHOOL SAFETY MATTERS.

H. ADJOURN MEETING

Respectfully submitted,

Dr. Erin K. Murphy
Superintendent of Schools

The Curriculum, Instruction and Assessment Information will be presented at the Board meeting and will be available for review post Board meeting via the Board Briefs.

WEST NORTHFIELD SCHOOL DISTRICT 31
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
Per SP2135 the District 31 Board Meeting was held electronically and in-person in the
Field Learning Center, 3131 Techny Road,
October 22, 2020 7:00 PM

CALL TO ORDER

The regular meeting of the Board of Education was called to order by Vice President Laura Greenberg at 7:02pm.

ROLL CALL

Board Members:

Present:

Laura Greenberg	Virtual	
Daphne Frank	Virtual	
Nancy Hammer	Virtual	
Robert Resis	In-Person	arrived at 7:03pm
Jeffrey Steres	In-Person	
Maria Vasilopoulos	In-Person	

Absent: Melissa Choo Valentinas

District Administration Present:

Dr. Erin K. Murphy, Superintendent of Schools
Mrs. Catherine M. Lauria, Asst Superintendent Finance & Operations/CSBO
Dr. April Miller, Principal Field Middle School
Mrs. Shaton Wolverton, Principal Winkelman School
Dr. Janine Gruhn, Director of Special Education
Mr. Nino Alvarez, Winkelman Assistant Principal
Mrs. Becky Mathison, Assistant Superintendent of Curriculum & Instruction

A quorum of the Board was confirmed by Vice President, Laura Greenberg

ADDITION OF CHANGES TO THE AGENDA

Member Jeffrey Steres removed Item VI. B. Closed Session Minutes of the September 24, 2020 Regular Meeting of the Board of Education from the consent agenda.

RECOGNITION OF AUDIENCE

Superintendent Erin Murphy recognized the following public comment.

Margo Schwartz-Newton

Thank you to all employees - staff, admin, social services, and everyone behind the scenes - for your hard work and dedication to keeping everyone safe, healthy, and educated. Our family is grateful for all of you.

PRESENTATION

Superintendent Erin Murphy presented the [5 Essential Survey](#) for Winkelman and Field Schools wherein she highlighted the following:

- Background of 5Essentials
- Timing of 5Essentials - It is typically administered between November-February. The District administered this in December-January.
- Percentage of parents, staff and students who completed survey
- Reviewed the following characteristics for each school:
 - Overall designation
 - Areas of greatest improvement
 - Areas of strength
 - Areas of greatest decline
 - Weakest Areas
- Reviewed the Covid impacts on School Report Cards, specifically highlighting those identified by the state as possibly being inaccurate or not present.

The Board of Education discussed ways to engage the parents to take the survey including sending home paper copies, utilizing the PTO and room parents, and working with District 31 Director of Communication, Hayley Garard.

Member Jeffrey Steres requested an analysis of the 5Essential Survey by the schools.

CONSENT AGENDA

Member Maria Vasilopoulos made a motion to approve items A-H. Member Jeffrey Steres seconded the motion.

Final Resolution:

Aye: Maria Vasilopoulos, Robert Resis, Nancy Hammer, Daphne Frank, Jeffrey Steres, Laura Greenberg

Nay: None.

The motion passed 6:0.

ACTION ITEMS

Superintendent Erin Murphy recommended to approve the IESA application for Cooperative Team Participation and IESA Cooperative Team Agreement to expand athletic opportunities in the area of wrestling for the cooperating schools of Maple School, Wood Oaks Junior High School, Northbrook Junior High School, Attea Middle School, Springman Middle School, and Field Middle School for the 2020-2021 and 2021-22 school years. District 31 is not going to do this for this year but is recommending to sign the agreement for possibly participating in the 2021-2022 school year.

Member Maria Vasilopoulos made a motion to approve the IESA application for Cooperative Team Participation and IESA Cooperative Team Agreement to expand athletic opportunities in the area of wrestling for the cooperating schools of Maple School, Wood Oaks Junior High School, Northbrook Junior High School, Attea Middle School, Springman Middle School, and Field Middle School for the 2020-2021 and 2021-22 school years. Member Nancy Hammer seconded the motion.

Final Resolution:

Aye: Robert Resis, Maria Vasilopoulos, Nancy Hammer, Daphne Frank, Jeffrey Steres, Laura Greenberg

Nay: None.

The motion passed 6:0.

Superintendent Erin Murphy summarized the adjusted calendar recommendations for FY21 due to feedback from teachers that expressed a need for more planning and collaboration time given the extraordinary challenges facing our teaching staff as they re-imagine what education looks like during a public health emergency. In September, the Board of Education asked the administrative team to come back in October with calendar modifications to address these concerns.

- Superintendent Erin Murphy highlighted possible considerations allowed by the Illinois State Board of Education
- Superintendent Erin Murphy recommended the following:
 - Designate the following as half days:
 - Friday, December 18 (before winter break)

- Thursday, February 11 (before the long weekend)
- Friday, March 19 (before spring break)
- Thursday, April 1 (day before a long weekend)
- Wednesday, May 12 (day before midweek no school day)
- In general current weekly staff meeting times would be reallocated to the teachers as planning, PLC meetings, and collaboration time. The half days would be used for staff and committee meetings and professional development. Note: This would begin in December because November already has a Blended Remote Planning Day scheduled. However, we would begin scheduling staff meeting times as planning/collaboration time in November, with the exception of the Monday an equity professional development is already scheduled.
- Designate Monday, January 4 as a Teacher Institute Day to prepare for the transition back into remote and in-person learning. Students would start school remotely on Tuesday, January 5.
- Designate January 5-January 15 as remote learning days for all students.
- Designate April 6 as a remote learning day for Field staff and students in order for the building to be a polling place free of students and staff.

After further discussion, Secretary Daphne Frank made a motion to approve the following as half days for our students for purposes of professional development for our teachers to elevate our education.

- Friday, December 18 (before winter break)
- Thursday, February 11 (before the long weekend)
- Friday, March 19 (before spring break)
- Thursday, April 1 (day before a long weekend)
- Wednesday, May 12 (day before midweek no school day)

Member Laura Greenberg seconded the motion.

Final Resolution:

Aye: Daphne Frank, Robert Resis, Maria Vasilopoulos, Nancy Hammer, Jeffrey Steres, Laura Greenberg

Nay: None.

The motion passed 6:0.

Member Jeffrey Steres made a motion to approve to designate Monday, January 4 as a Teacher Institute Day to prepare for the transition back into remote and in-person learning. Students would start school on Tuesday, January 5, method is TBD. Member Nancy Hammer seconded the motion.

Final Resolution:

Aye: Robert Resis, Daphne Frank, Maria Vasilopoulos, Nancy Hammer, Jeffrey Steres, Laura Greenberg

Nay: None.

The motion passed 6:0.

Secretary Dahne Frank made a motion to approve January 5-January 15 as remote learning

days for all students. Member Maria Vasilopoulos seconded the motion.

Final Resolution:

Aye:

Nay: Robert Resis, Daphne Frank, Maria Vasilopoulos, Nancy Hammer, Jeffrey Steres

Abstain: Laura Greenberg

The motion does NOT pass 0:5.

Member Maria Vasilopoulos made a motion to approve April 6 as a remote learning day for Field staff and students in order for the building to be a polling place free of students and staff. Member Jeffrey Steres seconded the motion.

Final Resolution:

Aye: Nancy Hammer, Daphne Frank, Robert Resis, Maria Vasilopoulos, Jeffrey Steres, Laura Greenberg

Nay: None.

The motion passed 6:0.

INFORMATION AND DISCUSSION ITEMS

Superintendent Erin Murphy summarized the dashboard update, which has been shared through the weekly communications with parents. This was created by the Northfield Township to monitor us on when we need to talk to the Cook County Health Department. Superintendent Erin Murphy highlighted the following:

- Data showed weekly cases have gone up significantly from the past three weeks.
- Substitutes have continually been difficult to find.
 - It has been a slow process to transition to Kelly. We are working on getting more subs.
- Summarized the Covid cases in the District:
 - 4 student Covid cases
 - 2 staff cases (from partner vendors)
- The Cook County Department of Public Health have not made any recommendations about school closing at this time.
- Reviewed Re-registration timeline:
 - November 11 -Information about reregistration will be sent out to families. Only families requesting platform changes need return re-registration information.
 - November 18 - Platform change notifications due.
 - November 23 - Begin collaborating with classroom teachers on accommodating changes.
 - Before winter break - notification of any new assignments for post winter break.
- Things to consider including
 - Safety will not be compromised.
 - Goal is to provide as much consistency as possible for kids.

- We may need to consider hiring additional teachers to avoid disruption.
- We will not be able to accommodate parental requests AFTER the re-registration due date.
- Bus service may not be available for new riders.

Vice President Laura Greenberg requested that an FAQ be provided so parents understand the specifics of platform changes.

The Board of Education discussed in length the question of if the Cook County Public Health recommends returning all students to remote learning, does the District need to follow that or can we decide as a District based on our data. They discussed if an emergency Board of Education meeting needs to be scheduled to determine our decision when/if the Cook County Department of Public Health office makes an announcement about school status. Superintendent Erin Murphy stated that her recommendation would be to follow the recommendations of the Cook County Department of Public Health because the administrative team are not infectious disease specialists and must rely on the experts.

The Board of Education agreed in the event of a recommendation to close schools from the CCDPH, Dr. Murphy would schedule an emergency board meeting, possibly even for that day. However, if that meeting couldn't be held immediately, Dr. Murphy could follow the recommendation.

Member Maria Vasilopoulos stated that the feedback from parents regarding Parent Teacher Conferences were very positive and stated that we can learn some good things during this time in that virtual conferences may be used in the future. She gave a huge thank you for everybody's time in organizing the virtual conferences.

Assistant Superintendent of Curriculum and Instruction Becky Mathison gave a verbal update on the professional learning provided for staff so far this year. She also explained that all of the testing has been completed and reviewed in a cabinet meeting this week. NWEA MAP has come out with great new reports that address the COVID slide. This information is challenging to compare from year to year. Some of the rostering has not been set up correctly and this is being looked into in order to compare from year to year more clearly. Reports will be sent out to parents along with information on why it's different this year and why it is delayed.

Vice President Laura Greenberg questioned that in a couple months, if the Board of Education can see the plan for combining the metrics with observations. Superintendent Erin Murphy stated that it is on the agenda for next month regarding the assessment data and what the goals are for this department.

Finance

Assistant Superintendent of Finance and Operations, Catherine Lauria reviewed the Monthly Budget Reports for September 2020.

- Monthly Budget Reports
 - Revenues from property taxes were down \$1.5 million for September compared to the prior year. In October to date, the district received approximately \$740,000 in property taxes which has made up half of that discrepancy. That is net of the additional refunds that have been coming through with the payments. In general, interest income will be much lower than last year due to the spending down of the money that was available for capital projects, as we near completion of those projects. Transportation fees were down 50% as less families are using bus services. Fewer users worked to our advantage during this time to allow for social distancing on the buses. Revenues for capital leases are higher this year due to an earlier allocation of CPPRT to that fund.
 - Expenses - Nothing outstanding to report. Next month will show a larger increase than is typically shown due to allocating the retro pay for CBA employees on October 15th.
- The P-Card summaries remain available for Board review.

Assistant Superintendent of Finance and Operations, Catherine Lauria summarized the Post-Issuance Tax Compliance Report wherein she stated that this is a report that is required every year by the IRS and SEC to make sure we are following the guidelines related to tax exempt bonds issued. As we move forward, the relevance of the report decreases since the tax exempt bonds have been spent but it is still required while we have outstanding payments due. Due to this spend, concerns such as arbitrage (which we are not subject to as a small issuer) cannot occur. This report relates to the 2015A and the 2018B bonds which were tax exempt. At this point, payments will continue for the 2015A bonds through December, 2024 and for the 2018B bonds through December, 2037.

Assistant Superintendent of Finance and Operations, Catherine Lauria stated the FY21 Public Disclosure of Total Compensation Report is a Illinois Municipal Retirement Fund (IMRF) requirement to post on the District's website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. The Act is not clear as to only posting IMRF employees, so all employees meeting that threshold are reported. The salary posted is the base salary and benefits are to include the following:

- Employer-paid portion of health insurance
- Bonuses
- Vehicle Allowance
- Vacation Days Earned
- Sick Days Earned

Assistant Superintendent of Finance and Operations, Catherine Lauria stated the Administrative Compensation Report is also a required posting each year. Noted on the report marks certain sections as TBD since we do not have final salaries. However, the report has been posted to comply with the posting requirements.

Assistant Superintendent of Finance and Operations, Catherine Lauria reported on the facilities:

- Field - Abbey Paving was out this weekend and working on the field and completed the following:
 - Field was smoothed out.
 - Drain tile cleanout pipes on the south end of the field were buried.
 - Incline on the sides of the field between the soccer field and the area on the south east side of the field were reduced by adding soil.
 - The added soil also extended the east side of the field blending as needed into existing grades.
 - The sunken trench from drain tiles were filled. The drain tiles were added due to a concern of an accumulation of water on the south end of the soccer field.
 - Straw seeding was laid out on most of the field and the detention area. This method was used in an attempt to protect the seeds and allow to root and better in place.
 - Pricing for fencing is being developed for the area on the west side of the soccer field to prevent the soccer balls from going into the parking lot. This should extend the fence's height to 10 or 12 feet. Pricing for a partial fence is also needed near the detention area.
 - To date, balance owed on the work outside at Field is estimated at \$62,000.
- Field Auditorium/Garage Area - Edwin Anderson came out to touch up small areas that were missed with brick staining.
- Winkelman- the site work is considered substantially complete and an estimated \$200,000 needs to be paid out.

BOARD REPORTS

NSSSED

- Member Robert Resis stated that the meeting focused on the reopening procedures of NSSSED. They also discussed the shortage of substitutes and confirmed three staff members that had COVID.

PTO

- Provided Winkelman with Spirit Week including photo ops, drawing contest, frankenstein dancing, recipes and more.
- PTO and The Education Foundation joined forces to raise funds to provide all district 31 with a treat and will continue until funds run out.
- Book fair will be online and available to both schools.

The Education Foundation:

- Excited on the success of joining forces with PTO over a shared goal of teacher recognition. More than \$1,100 raised this far.
- The PPE donation program is still going strong and the tents should be arriving tomorrow.

- Working on ideas for the next capital projects to support. They are expected to announce their winter campaign at their November meeting.
- Always accepting new members who want to make a difference in the community.

Northbrook Economic Development Committee

Member Robert Resis stated that he and Assistant Superintendent of Finance and Operation, Catherine Lauria attended. Member Resis stated:

- Tax receipts being down in certain areas.
- Area of growth in April was groceries.
- Neighboring districts mentioned how they are proceeding with school reopening procedures.

Assistant Superintendent of Finance and Operation, Catherine Lauria provided Economic Development Committee (EDC) additional information regarding how the district is managing the pandemic including the guidelines being followed. Overall, there were positive comments from surrounding districts.

- Additionally, the EDC is forming a Climate Control sub-committee and has reached out to districts inviting them to join this group. Assistant Superintendent of Curriculum and Instruction, Becky Mathison, has volunteered to join the committee.

Illinois Association of School Boards

- Member Maria Vasilopoulos reported that the conference is virtual the weekend before Thanksgiving and if you are interested let Tina Nielsen know and she will register you.

STUDENT ENROLLMENT

Superintendent Erin Murphy reported enrollment.

FREEDOM OF INFORMATION ACT REQUESTS

- Kirkland & Ellis, LLP - Title IX
- SmartProcure - May 21, 2020 to September 15, 2020

DISCUSSION ITEMS

- Superintendent Erin Murphy summarized the first read for the following policies
 - [Title IX policies - First Read](#)
 - [Title IX Sexual Harassment Grievance Procedure](#)
 - [Uniform Grievance Procedure](#)
 - [Equal Employment Opportunity and Minority Recruitment](#)
 - [Workplace Harassment Prohibited](#)
 - [Staff Development Program](#)
 - [Equal Educational Opportunities](#)
 - [Harassment of Students Prohibited](#)
 - [Prevention of and Response to Bullying, Intimidation, and Harassment](#)
 - [Teen Dating Violence Prohibited](#)
- The Board of Education discussed determining the delegate to attend the IASA

Delegate Assembly Meeting on Saturday, November 14 at 10am (virtual) and District 31 positions on resolutions. The two volunteers, Member Maria Vasilopoulos and Member Jeffrey Steres, will decide who will attend. The position on the resolution of gun storage was raised by Member Robert Resis. The resolution calls that the Illinois Association of School Boards shall support and advocate for legislation which strengthens child safe gun storage laws in the state of Illinois, requiring gun owners to store firearms, whether they are loaded or unloaded, in a securely locked container, if a person under the age of 18 is likely to gain access to the weapon without permission. The current resolution states under the age 14. Member Robert Resis stated that it should stay under the age of 14. Because the IASB positions deal directly with issues that happen inside of a school district, the resolution committee recommends to not adopt. After further discussion, the Board of Education agreed with Member Robert Resis that the resolution should be adopted.

MOVE INTO CLOSED

Member Jeffrey Steres made a motion to move into closed session to consider pending litigation, collective bargaining, and the appointment, employment, compensation, or performance of specific employees and school security matters. Member Maria Vasilopoulos seconded the motion.

Final Resolution:

Aye: Robert Resis, Nancy Hammer, Maria Vasilopoulos, Daphne Frank, Laura Greenberg, Jeffrey Steres

Nay: None.

The motion passed 6:0.

ACTION FROM CLOSED

Member Jeffrey Steres made a motion approve the following salary increases:

Superintendent Erin Murphy, 3.5%

Director of Buildings and Grounds, Edmund Blankenheim, 4%

Director of Technology and Infrastructure, Dave Del Boccio, 3%

Field Middle School Principal, April Miller, 5%

Assistant Superintendent of Special Services, Janine Gruhn, 5%

Member Maria Vasilopoulos seconded the motion.

Final Resolution:

Aye: Robert Resis, Daphne Frank, Laura Greenberg, Robert Resis, Nancy Hammer, Maria Vasilopoulos, Jeffrey Steres

Nay: None.

The motion passed 6:0

ADJOURN

Member Robert Resis made a motion to adjourn. Member Maria Vasilopoulos seconded the motion.

Final Resolution:

Aye: Robert Resis, Daphne Frank, Laura Greenberg, Robert Resis, Nancy Hammer, Maria Vasilopoulos, Jeffrey Steres

Nay: None.

The motion passed 6:0 at 11:57PM.

Board President

Board Secretary

Date

ITEM VI. B. Approve the Closed Session Minutes of the
October 22, 2020 Regular Meeting –
In closed for review.

**TO SCHOOL TREASURER
TOWNSHIP 42, RANGE 12 EAST
COOK COUNTY, ILLINOIS**

This will certify that the attached list of warrants for the **first half of October**, dated October 15, 2020, totaling \$1,552,054.98 was on this day ordered paid. This list includes:

Warrants numbered 68794 through 68875,
and 202102647 thru 202102657

This will certify that the same attached list includes warrant numbered ____ in the amount of \$ ____ which was approved on ____ was this day ordered canceled.

This will also certify that the same attached list includes imprest check numbered ____ in the amount of \$ ____ which was approved on ____ was this day ordered canceled.

This will certify that the attached list of imprest checks for the **first half October**, dated __, totaling \$ 0 was on this day ordered paid. This list includes:

Warrants numbered

This will certify the attached payment to BMO Corporate MasterCard in the amount of \$ ____ on__.

The amended warrant total, which includes accounts payable, imprest account and BMO Corporate MasterCard payment is \$1,552,054.98.

BOARD OF EDUCATION, DISTRICT NO. 31

PRESIDENT _____

SECRETARY _____

DATED _____

Check Nbr	Vendor Name	Check Date	Check Amount
202102647	BATTAGLIA, JEFFREY	10/15/2020	342.00
202102648	DELGADO, DAVID	10/15/2020	1,400.00
202102649	DELVALLE, JOSE	10/15/2020	750.00
202102650	FARINELLA, RAY	10/15/2020	342.00
202102651	JEZUIT, DEBORAH	10/15/2020	24.00
202102652	KAPPEL, JAMES JOHN	10/15/2020	1,400.00
202102653	MALONEY, ANNETTE	10/15/2020	16.79
202102654	MC INERNEY, TOM	10/15/2020	600.00
202102655	MILLER, MICHAEL J	10/15/2020	8.28
202102656	MODERT, STEPHEN	10/15/2020	400.00
202102657	MURPHY, ERIN K	10/15/2020	100.00
11	ACH	Check(s) For a Total of	5,383.07

Check Nbr	Vendor Name	Check Date	Check Amount
68794	UNITED DISPATCH	10/15/2020	3,428.13
68795	AAA LOCK & KEY	10/15/2020	147.55
68796	ABBEY PAVING & EXCAVATING CO	10/15/2020	72,616.86
68797	ABC PRINTING COMPANY	10/15/2020	532.52
68798	Vendor Continued Check	10/15/2020	0.00
68799	Vendor Continued Check	10/15/2020	0.00
68800	Vendor Continued Check	10/15/2020	0.00
68801	Vendor Continued Check	10/15/2020	0.00
68802	Vendor Continued Check	10/15/2020	0.00
68803	Vendor Continued Check	10/15/2020	0.00
68804	Vendor Continued Check	10/15/2020	0.00
68805	Vendor Continued Check	10/15/2020	0.00
68806	Vendor Continued Check	10/15/2020	0.00
68807	Vendor Continued Check	10/15/2020	0.00
68808	Vendor Continued Check	10/15/2020	0.00
68809	Vendor Continued Check	10/15/2020	0.00
68810	Vendor Continued Check	10/15/2020	0.00
68811	Vendor Continued Check	10/15/2020	0.00
68812	Vendor Continued Check	10/15/2020	0.00
68813	Vendor Continued Check	10/15/2020	0.00
68814	Vendor Continued Check	10/15/2020	0.00
68815	Vendor Continued Check	10/15/2020	0.00
68816	Vendor Continued Check	10/15/2020	0.00
68817	Vendor Continued Check	10/15/2020	0.00
68818	Vendor Continued Check	10/15/2020	0.00
68819	Vendor Continued Check	10/15/2020	0.00
68820	Vendor Continued Check	10/15/2020	0.00
68821	Vendor Continued Check	10/15/2020	0.00
68822	Vendor Continued Check	10/15/2020	0.00
68823	Vendor Continued Check	10/15/2020	0.00
68824	AMAZON CAPITAL SERVICES	10/15/2020	3,184.59
68825	AMERICAN TAXI	10/15/2020	174.00
68826	ANDERSON PEST SOLUTIONS	10/15/2020	213.96

Check Nbr	Vendor Name	Check Date	Check Amount
68827	ATTAINMENT COMPANY INC	10/15/2020	2,058.00
68828	CANON FINANCIAL SERVICES	10/15/2020	5,069.63
68829	Vendor Continued Check	10/15/2020	0.00
68830	CDW GOVERNMENT INC	10/15/2020	14,966.20
68831	CHILDREN'S FIRST CALIBRATIONS	10/15/2020	60.00
68832	COMCAST	10/15/2020	4,585.39
68833	FRANCZEK	10/15/2020	177.00
68834	GENESIS TECHNOLOGIES, INC	10/15/2020	6,400.72
68835	GROOT INDUSTRIES INC	10/15/2020	1,222.97
68836	HEGGERTY	10/15/2020	79.98
68837	HODGES, LOIZZI, EISENHAMMER, R	10/15/2020	1,653.60
68838	INTERSTATE ELECTRONICS CO	10/15/2020	453.00
68839	ISCORP-INTEGRATED SYSTEMS CORP	10/15/2020	432.00
68840	IT SAVVY	10/15/2020	43.88
68841	KLN MUSICAL SERVICES	10/15/2020	1,646.06
68842	LAKESHORE LEARNING MATERIALS	10/15/2020	732.53
68843	LANGUAGE LINE SERVICES INC	10/15/2020	180.23
68844	LEARNING WITHOUT TEARS	10/15/2020	42.45
68845	LISA WESTMAN	10/15/2020	1,000.00
68846	MALOW-WILLIAMS, KERI L	10/15/2020	250.00
68847	MC GRAW-HILL SCHOOL EDUCATION	10/15/2020	117.74
68848	MENARD CONSULTING, INC	10/15/2020	1,800.00
68849	MILLER COOPER & CO., LTD	10/15/2020	3,550.00
68850	NEWSELA	10/15/2020	5,500.00
68851	NICOR GAS	10/15/2020	414.26
68852	NORTH SHORE TRANSIT, INC	10/15/2020	42,536.80
68853	NORTHBROOK HARDWARE	10/15/2020	106.14
68854	NSSED	10/15/2020	1,300,889.02
68855	Vendor Continued Check	10/15/2020	0.00
68856	OFFICE DEPOT	10/15/2020	385.84
68857	OLIVERI LANDSCAPING	10/15/2020	19,500.00
68858	PAC-VAN, INC	10/15/2020	216.00
68859	PITNEY BOWES INC	10/15/2020	598.65

Check Nbr	Vendor Name	Check Date	Check Amount
68860	QUEST FOOD MANAGEMENT SERVICES	10/15/2020	34,792.73
68861	REFRIG SYSTEMS OF ILLINOIS	10/15/2020	487.52
68862	ROE PROFESSIONAL SERVICES #19	10/15/2020	5,250.00
68863	SCHOOL SPECIALTY	10/15/2020	379.52
68864	SEPTRAN INC	10/15/2020	3,826.20
68865	SOCIAL THINKING	10/15/2020	709.01
68866	STEINER ELECTRIC COMPANY	10/15/2020	1,381.42
68867	SUPER DUPER PUBLICATIONS	10/15/2020	539.85
68868	TCI	10/15/2020	96.00
68869	Vendor Continued Check	10/15/2020	0.00
68870	THE HOME DEPOT PRO	10/15/2020	1,040.51
68871	UNITED PARCEL SERVICE	10/15/2020	29.56
68872	VANGUARD ENERGY SERVICES, LLC	10/15/2020	83.89
68873	VILLAGE OF NORTHBROOK	10/15/2020	120.00
68874	Vendor Continued Check	10/15/2020	0.00
68875	VT SERVICES, INC	10/15/2020	970.00
82	Computer	Check(s) For a Total of	1,546,671.91

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	11	ACH	Checks For a Total of	5,383.07
	82	Computer	Checks For a Total of	1,546,671.91
Total For	93	Manual, Wire Tran, ACH & Computer Checks		1,552,054.98
Less	0	Voided	Checks For a Total of	0.00
		Net Amount		1,552,054.98

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	1,393,601.91	1,393,601.91
20	OPERATIONS & MAI	0.00	0.00	30,801.45	30,801.45
32	Capital Leases	0.00	0.00	5,069.63	5,069.63
40	TRANSPORTATION F	0.00	0.00	49,965.13	49,965.13
60	CAPITAL PROJECTS	0.00	0.00	72,616.86	72,616.86

**TO SCHOOL TREASURER
TOWNSHIP 42, RANGE 12 EAST
COOK COUNTY, ILLINOIS**

This will certify that the attached list of warrants for the **second half of October**, dated October 30, 2020, totaling \$140,340.87 was on this day ordered paid. This list includes:

Warrants numbered 68880 through 68949, 202102658,
202102659, 20002695, and 20002696.

This will certify that the same attached list includes warrants numbered _____ in the amount of \$_____ which was approved on _____, was this day ordered canceled.

This will certify that the attached list of imprest checks for the **second half of October**, dated____, totaling \$_____ was on this day ordered paid. This list includes:

Warrant numbered _____

This will certify the attached payment to BMO Corporate MasterCard in the amount of \$7,428.24 on November 1, 2020.

The amended warrant total, which includes accounts payable, imprest account and BMO Corporate MasterCard payment is \$147,769.11.

BOARD OF EDUCATION, DISTRICT NO. 31

PRESIDENT _____

SECRETARY _____

DATED _____

Check Nbr	Vendor Name	Check Date	Check Amount
202102658	CHLEBEK, ALYSSA	10/30/2020	76.29
202102659	DELEHANTY, PAULA W	10/30/2020	113.12
2	ACH	Check(s) For a Total of	189.41

Check Nbr	Vendor Name	Check Date	Check Amount
68880	ACTIVATE LEARNING	10/30/2020	371.09
68881	ALBOUM & ASSOCIATES	10/30/2020	42.64
68882	Vendor Continued Check	10/30/2020	0.00
68883	Vendor Continued Check	10/30/2020	0.00
68884	Vendor Continued Check	10/30/2020	0.00
68885	Vendor Continued Check	10/30/2020	0.00
68886	Vendor Continued Check	10/30/2020	0.00
68887	Vendor Continued Check	10/30/2020	0.00
68888	Vendor Continued Check	10/30/2020	0.00
68889	Vendor Continued Check	10/30/2020	0.00
68890	Vendor Continued Check	10/30/2020	0.00
68891	Vendor Continued Check	10/30/2020	0.00
68892	AMAZON CAPITAL SERVICES	10/30/2020	3,199.84
68893	AMERICAN TAXI	10/30/2020	302.00
68894	AMERITAS LIFE INSURANCE CORP	10/30/2020	4,347.59
68895	BANZRAPCH, NARANGEREL	10/30/2020	318.00
68896	CDW GOVERNMENT INC	10/30/2020	1,644.69
68897	CENTER ON DEAFNESS	10/30/2020	1,802.00
68898	CITI CARDS	10/30/2020	591.39
68899	DEMCO INC	10/30/2020	120.19
68900	DIRECT ENERGY BUSINESS	10/30/2020	12,020.54
68901	TOBII DYNAVOK	10/30/2020	895.50
68902	EMBRACE EDUCATION	10/30/2020	86.71
68903	ENUMA INC	10/30/2020	1,760.00
68904	ERIC ARMIN INC	10/30/2020	1,188.24
68905	FORMATIVE	10/30/2020	1,200.00
68906	FUN AND FUNCTION	10/30/2020	1,100.00
68907	GETFUNDED	10/30/2020	4,000.00
68908	HAUSER, IZZO, PETRARCA, GLEASON&S	10/30/2020	2,024.00
68909	HIMES, PETRARCA & FESTER	10/30/2020	7,935.00
68910	HODGES, LOIZZI, EISENHAMMER, R	10/30/2020	269.24
68911	HOME DEPOT CREDIT SERVICES	10/30/2020	350.98
68912	HYDE PARK DAY SCHOOL	10/30/2020	5,025.12

Check Nbr	Vendor Name	Check Date	Check Amount
68913	IMAGINE LEARNING	10/30/2020	4,200.00
68914	ILMEA STATE OFFICE	10/30/2020	136.00
68915	IT SAVVY	10/30/2020	1,852.29
68916	JUNIOR LIBRARY GUILD	10/30/2020	980.00
68917	JUST2DUCKS, LLC	10/30/2020	794.00
68918	KLN MUSICAL SERVICES	10/30/2020	130.00
68919	NCS PEARSON INC	10/30/2020	7,844.80
68920	NICOR GAS	10/30/2020	251.39
68921	NORTHBROOK HARDWARE	10/30/2020	100.13
68922	Vendor Continued Check	10/30/2020	0.00
68923	Vendor Continued Check	10/30/2020	0.00
68924	Vendor Continued Check	10/30/2020	0.00
68925	OFFICE DEPOT	10/30/2020	152.39
68926	Vendor Continued Check	10/30/2020	0.00
68927	PALOS SPORTS INC	10/30/2020	56.41
68928	PIONEER PRESS	10/30/2020	39.00
68929	QUENCH USA, INC	10/30/2020	175.00
68930	QUEST FOOD MANAGEMENT SERVICES	10/30/2020	4,696.92
68931	READ NATURALLY	10/30/2020	660.00
68932	RELIANCE STANDARD LIFE INSURAN	10/30/2020	1,270.02
68933	Vendor Continued Check	10/30/2020	0.00
68934	Vendor Continued Check	10/30/2020	0.00
68935	Vendor Continued Check	10/30/2020	0.00
68936	Vendor Continued Check	10/30/2020	0.00
68937	SCHOOL SPECIALTY	10/30/2020	6,161.74
68938	SEPTRAN INC	10/30/2020	35,992.32
68939	STAR BEACON PRODUCTS	10/30/2020	1,193.05
68940	SUBURBAN TRIM & GLASS CORP	10/30/2020	436.40
68941	Vendor Continued Check	10/30/2020	0.00
68942	Vendor Continued Check	10/30/2020	0.00
68943	THE HOME DEPOT PRO	10/30/2020	8,119.24
68944	TOTAL AUTOMATION CONCEPTS, INC	10/30/2020	1,321.00
68945	VANGUARD ENERGY SERVICES, LLC	10/30/2020	123.89

Check Nbr	Vendor Name	Check Date	Check Amount
68946	VERIZON WIRELESS	10/30/2020	1,213.21
68947	VOCABULARY SPELLING CITY.COM	10/30/2020	69.95
68948	VT SERVICES, INC	10/30/2020	425.00
68949	WEST MUSIC	10/30/2020	8,453.05
70	Computer	Check(s) For a Total of	137,441.96

Check Nbr	Vendor Name	Check Date	Check Amount
20002695	EDUCATIONAL BENEFIT COOPERATIV	10/21/2020	2,571.27
20002696	GUARDIAN	10/21/2020	138.23
2	Manual	Check(s) For a Total of	2,709.50

	2	Manual	Checks For a Total of	2,709.50
	0	Wire Transfer	Checks For a Total of	0.00
	2	ACH	Checks For a Total of	189.41
	70	Computer	Checks For a Total of	137,441.96
Total For	74	Manual, Wire Tran, ACH & Computer	Checks	140,340.87
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	140,340.87

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	4,000.00	76,735.15	80,735.15
20	OPERATIONS & MAI	0.00	0.00	23,311.40	23,311.40
40	TRANSPORTATION F	0.00	0.00	36,294.32	36,294.32

TO SCHOOL TREASURER
TOWNSHIP 42, RANGE 12 EAST
COOK COUNTY, ILLINOIS

This will verify that employee salaries for the **first half of October**, dated **October 15, 2020**, in the amount of **\$480,659.56** as outlined in detail on this Payroll Summary, were this day ordered paid.

This approval includes:

- (1) Payroll checks numbered:
- (2) Direct deposit payroll checks numbered: **900066272** thru **900066433**
- (3) Voided payroll checks numbered:
- (4) Payroll deduction checks numbered:
68793, 20002687 thru **20002694**
- (5) Wire transfer of FICA, Medicare, and F.I.T. Taxes and other deductions and benefits dated: **October 15, 2020**

This is to certify that I have reviewed this payroll and found it to be accurate and correct.


Assistant Superintendent of Finance and Operations/CSBO

October 20, 2020
Dated

BOARD OF EDUCATION, DISTRICT NO. 31

PRESIDENT _____

SECRETARY _____

DATED _____

CHK DATE: 10/15/2020 CHK NBR: 000068793 PAY POST DATE: 10/15/2020 RET POST DATE: 10/15/2020 BUD POST DATE: 10/15/2020

DEP NBR: 900066272 PAY POST QTR : 04 BANK : BNK1

PAYMENTS	AMOUNT	DEDUCTIONS	AMOUNT	BASE GROSS	BENEFITS	AMOUNT	BASE GROSS
ADMINISTRATOR	50,461.16	LINCOLN 457	2,147.72	18,894.75	THIS ADMIN	466.83	47,556.73
AMSS	416.67	PLANMEMBER 457	816.07	3,650.92	TRS ADMIN	303.14	47,556.73
AFT SCH ACTIVIT	294.98	AA CREDIT UNION	125.00	4,636.37	DENTAL PPO	43.89	8,333.34
SPECIAL ED STIP	409.50	AAEC CR UNION	1,700.00	7,055.35	EMPLOYER THIS	3,329.34	361,893.82
BOOKKEEPER	2,709.48	AXA PLANMEMBERb	3,711.07	34,904.98	FICA TAX	4,481.19	72,277.89
BOARD SECRETARY	146.23	AXA EQUITABLE	4,230.50	95,555.00	HMO FAMILY INS	559.85	5,150.00
CUSTODIAN-OVTM	773.61	MORGAN/CHASE	4,875.00	24,906.60	HMO SINGLE INS	10,291.02	86,342.99
COORDINATOR	1,202.77	bank one %	219.26	2,192.60	IL MUNIC RETIRE	6,880.24	66,475.70
CUSTODIAN-REG	357.38	CONSUMERS CU	214.96	5,177.73	TAXABLE LIFE IN	37.33	54,956.71
CUSTODIAN-REG	11,721.62	DENTAL HMO	304.48	58,719.23	Life Insurance	236.41	416,643.30
CURRICULUM WRTG	929.88	DENTAL PPO	2,515.74	226,601.78	MEDICARE TAX	6,625.52	456,935.64
DEDUCT DYS/HRS	-279.90	DEPD CARE-S125	833.36	14,255.26	PPO SINGLE INS	58,050.66	304,211.22
DEDUCT DYS/HRS	-882.72	UNION DUES	5,301.80	306,002.21	FAMILY PPO	3,725.30	30,591.45
LUNCH ROOM DUTY	1,326.00	EE PPO-S PAYMNT	896.83	216,460.87	THIS ADMIN	627.08	47,556.73
LUNCHROOM - T	2,146.54	FICA TAX	4,481.19	72,277.89	TEACHER RETIRE	2,101.25	362,286.32
NURSE	24.40	FIRST MIDWEST	905.00	4,176.38	TRS ADMIN BENEF	4,703.41	47,556.73
NURSE	1,622.25	FIRST MIDWEST 2	150.00	4,176.38			
RETIREMENT	1,863.48	FED ADD-ON AMT	496.15	0.00			
SECRETARY/CLER	25,165.53	FEDERAL TAX	44,910.46	406,088.16			
SECRETARY/CLERK	170.00	HARRIS BK 2	505.78	9,264.30			
SUB TCH LG TERM	5,924.82	HMO-FAMILY	3,359.10	17,691.90			
SUBSTITUE TCHR	2,067.50	Huntington	600.00	1,464.56			
CLASS SUPPORT	1,458.95	IL MUNIC RETIRE	2,991.41	66,475.70			
TEACHER ASTNT	345.00	IMRF-CONTRIBUTI	219.34	4,942.88			
TEACHER ASTNT	20,640.28	LINCOLN INVESTM	5,396.19	58,654.84			
TEACHER	345,720.91	LEGAL SHIELD	7.98	4,062.38			
TRANSLATION	348.61	LINCOLN R-403B	1,128.33	6,463.84			
TEACH EX DAYS	3,574.63	MEDICARE TAX	6,625.52	456,935.64			
		MORG STANLEY	200.00	3,159.29			
		MED SPEND S125	531.02	24,628.34			
		NORTHSHORE	400.00	4,358.96			
		PPO-FAMILY	9,089.73	43,741.00			
		PRIEMIER CR UN	350.00	8,009.88			
		STATE ADD-ON IL	812.00	0.00			
		STATE TAX - IL	19,560.70	406,530.16			
		TRS THIS	4,492.32	362,286.32			
		Think Mutual	400.00	3,406.46			
		TERM LIFE	245.45	90,494.72			

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05.20.06.00.00-010120

WEST NORTHFIELD SCHOOL DIST 31
Check Register for Payroll Run: REGUL/REGUAR PAYROLL

12:36 PM 10/13/20
PAGE: 255

CHK DATE: 10/15/2020 CHK NBR: 000068793 PAY POST DATE: 10/15/2020 RET POST DATE: 10/15/2020 BUD POST DATE1: 10/15/2020

DEP NBR: 900066272 PAY POST QTR : 04 BANK : BNK1

<u>PAYMENTS</u>	<u>AMOUNT</u>	<u>DEDUCTIONS</u>	<u>AMOUNT</u>	<u>BASE GROSS</u>	<u>BENEFITS</u>	<u>AMOUNT</u>	<u>BASE GROSS</u>
		TEACHERS RETIRE	32,605.74	362,286.32			
		WELLS FARGO	100.00	3,233.13			

CHECKS	CUR GROSS	YTD GROSS	CUR DED	YTD DED	CUR BEN	YTD BEN
162	480,659.56	7,587,677.89	168,455.20	2,703,528.37	102,462.46	1,641,512.55

FED TX GRS	STA TX GRS	FICA GROSS	MED GROSS	NET PAY
406,530.16	406,530.16	72,277.89	456,935.64	312,204.36

CHK NET PAY +	DEP NET PAY	NET PAY	NET PAY	ACH DEDS	TOT NET PAY
0.00	312,204.36	312,204.36	312,204.36	10,745.00	322,949.36

NOTE: ABOVE YTD TOTALS REFLECT AMOUNTS PAID ONLY FOR PEOPLE INCLUDED IN THIS PAYROLL RUN

EMPLOYEE NAME	EMPL TYPE	CHECK NUMBER	CONTRACT PAY	OTHER + PAY	TAXABLE + BENEFIT	FED TAX - SHELTER	FED TAX = GROSS	FEDERAL - TAX	STATE - TAX	SOC SEC - TAX	OTHER - DEDS	REIMBRS + DEDS	TAXABLE - BENEFIT	NET = PAY
AXIUM-GIBSON, DEENA	SEC	900066272	2,733.37			929.93	1,803.44	119.70	84.51	144.46				1,454.77
BLANKENHEIM, EDMUND M	MAINT	900066273	3,744.42		2.87	210.41	3,536.88	348.47	175.08	283.09			2.87	2,727.37
DEL BOCCIO, DAVID J	TECHN	900066274	4,495.55		2.87	702.30	3,796.12	379.58	187.91	343.91	250.00		2.87	2,631.85
GRUHN, JANINE	AA	900066275	5,150.00	416.67	2.87	75.87	5,493.67	748.69	271.94	79.62			2.87	4,390.55
KORSHAK, CORY	CUS	900066276	1,516.79			78.56	1,438.23	145.36	71.19	115.21	150.60			955.87
KUJAWINSKI, SHERI L	BKK	900066277	2,709.48			121.93	2,587.55	170.05	113.70	207.28	114.96			1,981.56
LAURIA, CATHERINE	AA	900066278	7,055.35	423.32	2.87	893.89	6,587.65	989.37	326.09	107.80	3150.00		2.87	2,011.52
LE-MON, JACQUELYN	TCH	900066279	3,307.89	205.91		373.97	3,139.83	401.68	150.63	50.74	54.10			2,482.68
LORKIEWICZ, ANDRE	CUS	900066280	1,768.54	96.57		94.23	1,770.88	142.28	82.86	141.86				1,403.88
MATHISON, REBECCA	AA	900066281	6,041.67		2.87	3062.54	2,982.00	197.33	144.17	82.07			2.87	2,555.56
MILLER, APRIL	AA	900066282	5,416.67		2.87	23.57	5,395.97	967.35	262.31	78.20			2.87	4,085.24
MURPHY, ERIN K	AA	900066283	8,333.34		11.50	250.00	8,094.84	1748.66	395.90	120.83			11.50	5,817.95
NIELSEN, CHRISTINA M	SEC	900066284	3,526.25			244.03	3,282.22	472.42	157.67	262.92	68.74			2,320.47
PETERS, JAMES N	CUS	900066285	1,585.72	79.76		74.95	1,590.53	163.63	78.73	127.41				1,220.76
REDMOND, RITA	SEC	900066286	1,896.17			135.84	1,760.33	72.70	72.75	141.01				1,473.87
STEINBERG, WENDY	SEC	900066287	2,083.34			93.75	1,989.59	162.79	98.48	159.38				1,568.94
STONE, JULIE M	TCH	900066288	4,110.59	428.90		499.66	4,039.83	389.43	195.18	65.32	54.10			3,335.80
SWIFT, MEGHAN	SEC	900066289	1,987.59			99.75	1,887.84	205.07	93.45	151.22				1,438.10
BISHOP, KRISTINA	TCH	900066290	4,785.22			589.58	4,195.64	463.12	207.68	68.85	62.08			3,393.91
BLACKMAN, JACQUELINE	TCH	900066291	3,054.74	1.19		399.45	2,656.48	334.76	126.70	43.78	54.10			2,097.14
BRAJE, BARBARA	TCH	900066292	5,633.75	338.03		1648.04	4,323.74	753.01	214.02	86.06	54.10			3,216.55
BRASSIL, ERIN	TCH	900066293	2,485.23	201.59		412.06	2,274.76	290.20	112.60	38.42	54.10			1,779.44
BURNS, ALLISON	TCH	900066294	3,284.81	270.78		406.62	3,148.97	439.85	151.02	50.94	54.10			2,453.06
CARVELL, CASE	TCH	900066295	3,284.81	2.38		360.18	2,927.01	433.69	144.89	47.32	54.10			2,247.01
CERNIGLIA, KRISTINA	TCH	900066296	3,941.15	283.15		769.10	3,455.20	337.99	171.03	60.72	454.10			2,431.36
CHOI, JOENN I	TCH	900066297	4,320.73			875.41	3,445.32	508.30	165.75	62.46	54.10			2,654.71
COOPER, JUSTIN	AA	900066298	4,636.37		2.87	210.79	4,428.45	287.28	760.21	67.07	125.00		2.87	3,186.02
CUMBLAD, LISA	TCH	900066299		17.26		1.76	15.50			0.25				15.25
DAMON, JONATHAN M	TCH	900066300	4,110.59	7.14		1282.08	2,835.65	178.32	121.18	51.22	54.10			2,430.83
DELEHANTY, PAULA W	TCH	900066301	3,453.99	207.24		387.87	3,273.36	431.06	162.03	52.90	54.10			2,573.27
ELLIS, ALEXIS	TCH	900066302	3,941.15	1.79		1262.34	2,680.60	380.46	132.69	45.09	54.10			2,068.26
FERNANDEZ, JULIA	TCH	900066303	4,041.87	183.55		1364.60	2,860.82	244.90	136.77	49.64	54.10			2,375.41
FREGA, MARTIN D	TCH	900066304	4,976.31	503.37		746.91	4,732.77	541.88	229.48	79.30	504.10			3,378.01
GANDHI, NISHA	TCH	900066305	2,643.30	9.13		316.14	2,336.29	139.90	101.26	37.81	54.10			2,003.22
GASTELUM, TANIA	NURSE	900066306	1,622.25	42.55		78.74	1,586.06	72.98	68.90	127.05				1,317.13

EMPLOYEE NAME	EMPL TYPE	CHECK NUMBER	CONTRACT PAY	OTHER + PAY	TAXABLE + BENEFIT	FED TAX - SHELTER	FED TAX = GROSS	FEDERAL - TAX	STATE - TAX	SOC SEC - TAX	OTHER - DEDS	REIMBRS + DEDS	TAXABLE - BENEFIT	NET = PAY
HILL, KAREN	AST	900066307	1,224.17			82.10	1,142.07	114.37	55.53	91.49				879.68
HULTING, MARY BETH	TCH	900066308	5,090.40	204.61		561.92	4,733.09	459.42	210.16	76.49	54.10			3,932.92
JACOBY, JULIE	TCH	900066309	2,980.89			1190.66	1,790.23	295.87	83.82	34.73	54.10			1,321.71
JEZUIT, DEBORAH	TCH	900066310	2,171.78	2.38		222.63	1,951.53	163.95	91.81	31.53	54.10			1,610.14
KIM, NANCY C	TCH	900066311	4,250.89	27.15		1008.71	3,269.33	430.05	142.64	53.76	304.10			2,338.78
KOLODZIEJ, CAITLIN	TCH	900066312	3,130.45	3.57		333.88	2,800.14	366.36	133.61	45.26	54.10			2,195.81
KONDELA, DAVID J.	TCH	900066313	4,776.70	0.89		1966.36	2,811.23	368.80	134.36	57.28	54.10			2,196.69
LAUDER, KATHERINE T	TCH	900066314	3,485.21	139.15		804.47	2,819.89	263.26	133.58	49.53	54.10			2,313.42
MAHER, ELIZABETH	TCH	900066315	5,528.89			1647.75	3,881.14	646.79	192.12	68.84	54.10			2,919.29
MALONEY, ANNETTE	SEC	900066316	2,468.25			146.47	2,321.78	300.54	114.93	185.98	100.00			1,620.33
MENOLD, JESSE	TCH	900066317	2,885.92	3.57		295.88	2,593.61	235.26	128.38	41.90	54.10			2,133.97
MILLER, MICHAEL J	TCH	900066318	4,444.05	266.65		505.94	4,204.76	749.45	208.14	67.96	1137.43			2,041.78
MOON, SUEJIN	TCH	900066319	3,908.49	2.38		413.43	3,497.44	279.23	168.33	56.52	54.10			2,939.26
NAGY, KATHLEEN	TCH	900066320	3,438.67	6.55		464.72	2,980.50	445.39	147.53	49.42	54.10			2,284.06
NEWMAN, SANDI R	TCH	900066321	4,885.95	35.41		722.22	4,199.14	463.89	207.86	70.73	1109.10			2,347.56
PAULEY, ADAM	TCH	900066322	2,460.87			288.52	2,172.35	190.45	107.53	35.15	54.10			1,785.12
PETRILLO, KATHRYN	AST	900066323	905.15	58.50		43.36	920.29	30.03	39.80	73.72				776.74
PRINCIPI, MARGARET	TCH	900066324	2,675.41			310.50	2,364.91	270.61	117.06	38.26	54.10			1,884.88
ROCHE, TRISTAN	TCH	900066325	3,367.55	419.80		430.35	3,357.00	303.52	156.40	54.30	54.10			2,788.68
RUIZ, ERNESTO	TCH	900066326	2,547.84	183.07		589.51	2,141.40	140.83	101.32	36.05	54.10			1,809.10
SACKLEY, MICHAEL	TCH	900066327	3,647.50	1.19		397.37	3,251.32	314.20	160.94	52.56	254.10			2,469.52
SARRAFIAN, EDWIN	AST	900066328	960.23	61.21		82.88	938.56	12.86	40.70	65.28				819.72
SIMS, JEREMY	AST	900066329	974.64	63.39		84.91	953.12	81.70	47.18	69.75				754.49
SPRANDEL, THERESA	TCH	900066330	3,716.30			393.51	3,322.79	301.28	159.68	53.70	54.10			2,754.03
STEINBERG, SARA	AST	900066331		842.95		37.93	805.02	15.24	33.79	64.48				691.51
STODOLA, HEATHER MILES	TCH	900066332	3,262.09	8.93		458.70	2,812.32	369.04	134.41	47.09	54.10			2,207.68
VOGELSBURG, KAI	TCH	900066333	2,171.78	1.79		222.57	1,951.00	163.89	96.57	31.52	399.10			1,259.92
WOLNEY, PAMELA J	TCH	900066334	4,547.14	9.22		673.42	3,882.94	604.58	187.41	65.24	54.10			2,971.61
EGAN, AMBER	SUB	900066335		2,962.41		303.35	2,659.06	295.91	131.62	42.95				2,188.58
HEMESATH, SHARI	SUB	900066336		2,962.41		303.35	2,659.06	95.30	126.83	226.62	800.00			1,410.31
KIM, JINHEE	SUB	900066337		327.78			327.78	16.94	16.23	25.07				269.54
KRAEMER, ANNA	SEC	900066338		786.00			786.00	18.94	38.91	60.13				668.02
PASHOS, GEORGIA	SUB	900066339		55.00		5.63	49.37		2.44	4.21				42.72
THOMAS, DESMOND	LUNCH	900066340		442.00			442.00	36.15	21.88	33.81				350.16
TOMA, DALARA	SUB	900066341		1,035.00		105.98	929.02	33.40	45.99	15.01				834.62

EMPL	CHECK	CONTRACT	OTHER	TAXABLE	FED TAX	FED TAX	FEDERAL	STATE	SOC SEC	OTHER	REIMBRS	TAXABLE	NET
EMPLOYEE NAME	TYPE	NUMBER	PAY	+ PAY	+ BENEFIT	- SHELTER	= GROSS	- TAX	- TAX	- TAX	- DEDS	+ DEDS	= PAY
WEIL, SUSAN	SUB	900066342		920.00			58.88	861.12	45.61	36.87	34.73		743.91
WEISS, ANITA I	SUB	900066343		115.00				115.00			1.67		113.33
WEST, DWAYNE	LUNCH	900066344		442.00				442.00		21.88	33.81		386.31
NEELY, ELISEO	LUNCH	900066345		442.00				442.00		17.08	33.81		391.11
ALLEYA, KELLY	TCH	900066346	3,037.88	11.90			323.09	2,726.69	229.68	130.17	44.07	54.10	2,268.67
ALVAREZ, NINO	AA	900066347	4,666.67		2.87		323.57	4,345.97	715.35	210.33	67.32		3,350.10
AMREIN, ALEXANDRA	TCH	900066348	3,130.45	16.66			429.11	2,718.00	348.06	134.54	44.81	54.10	2,136.49
ANZALDI, JESSICA BLAIR	TCH	900066349	3,933.94	13.98			665.79	3,282.13	472.40	152.87	56.72	54.10	2,546.04
AYDT, ALICIA A	TCH	900066350	4,110.59	30.94			1251.23	2,890.30	525.62	143.07	48.06	54.10	2,119.45
BARBANENTE, LAURA R	TCH	900066351	3,933.94	14.28			507.26	3,440.96	336.96	170.33	57.06	54.10	2,822.51
BAUMANN, JACKELINE J	TCH	900066352	4,243.09	7.74			481.78	3,769.05	354.83	186.57	61.44	54.10	3,112.11
BERGEN, KATHLEEN P	SEC	900066353	2,760.51				146.73	2,613.78	364.78	129.38	209.38		1,910.24
BERKOWSKY, JENNA	TCH	900066354	2,424.36	7.14			248.99	2,182.51	269.80	108.03	35.26	54.10	1,715.32
BORDLEY, HEATHER	TCH	900066355	2,980.89	11.90			964.88	2,027.91	145.80	95.58	34.79	54.10	1,697.64
BORST, SHAUN	CUS	900066356	1,489.22	171.20			97.23	1,563.19	116.89	72.55	125.21		1,248.54
BYRNE, GINA	TCH	900066357	2,813.88	2.38			338.84	2,477.42	199.82	117.84	40.10	54.10	2,065.56
CHANKIN, ERIN	TCH	900066358	3,941.15	12.05			441.34	3,511.86	562.33	173.84	56.79	54.10	2,664.80
CHERKASSKY, GEORGIY	AST	900066359	945.99				42.57	903.42		38.96	72.37		792.09
CHINITZ, LISA G	TCH	900066360	4,836.78	301.52			526.16	4,612.14	667.77	263.30	74.51	54.10	3,552.46
CHLEBEK, ALYSSA	TCH	900066361	3,102.40	2.38			317.93	2,786.85	363.44	137.95	45.02	54.10	2,186.34
CISS, ALYSSA	TCH	900066362	2,364.73	51.51			249.42	2,166.82	227.03	102.46	35.01	54.10	1,748.22
DASKAS-SAMARINIOTIS, CHR	AST	900066363	1,019.16				72.87	946.29	35.13	46.84	75.80		788.52
DEATON-LEV, JOAN	TCH	900066364	3,054.74	17.06			314.55	2,757.25	232.23	129.75	44.54	54.10	2,296.63
DIMOPOULOS-GRANDE, DEMET	TCH	900066365	2,724.27	2.68			445.77	2,281.18	197.78	112.92	39.01	54.10	1,877.37
DNHA, ZHEEN NZAR	AST	900066366	907.11				40.82	866.29		25.62	69.39		771.28
EWALD, KALLIE	TCH	900066367	3,208.10	8.33			480.04	2,736.39	391.76	135.45	45.40	54.10	2,109.68
FALZONE, CHRISTINA	TCH	900066368	3,389.88	13.69			1316.66	2,086.91	248.66	103.30	37.27	54.10	1,643.58
FIORENZA, DAVID	CUS	900066369	1,289.04	199.98			89.52	1,399.50	140.71	69.28	112.11		1,077.40
FISHER, KARRIE	TCH	900066370	3,747.23	23.50			432.46	3,338.27	484.75	160.45	54.00	54.10	2,584.97
GEARY, MICHELLE	TCH	900066371	3,307.89	71.71			626.86	2,752.74	316.11	136.26	48.85	54.10	2,197.42
GEBERT, ALLISON G	TCH	900066372	5,090.40	43.73			1309.32	3,824.81	361.52	184.53	63.08	554.10	2,661.58
GLEN, CHARLES	CUS	900066373	1,289.04	111.10			73.31	1,326.83	131.99	56.09	106.29		1,032.46
GOMBODORJ, ARIUNZAYA	AST	900066374	960.23	20.83			44.15	936.91		46.38	75.06		815.47
GOOCH, TRISHA	TCH	900066375	3,740.73	11.31			570.74	3,181.30	489.64	157.47	53.87	154.10	2,326.22
GOTT, VERONICA	TCH	900066376	3,400.96	388.62			561.80	3,227.78	289.88	154.98	54.60	279.10	2,449.22

EMPLOYEE NAME	EMPL TYPE	CHECK NUMBER	CONTRACT PAY	OTHER + PAY	TAXABLE + BENEFIT	FED TAX - SHELTER	FED TAX = GROSS	FEDERAL - TAX	STATE - TAX	SOC SEC - TAX	OTHER - DEDS	REIMBRS + DEDS	TAXABLE - BENEFIT	NET = PAY
GREENE, CALI	TCH	900066377	3,467.87	2.38		391.88	3,078.37	271.95	147.58	49.79	54.10			2,554.95
GREENFIELD, LISA H	TCH	900066378	5,613.89	15.77		1569.04	4,060.62	641.04	201.00	67.24	309.88			2,841.46
GRIVA, OURANIA	AST	900066379	932.06			41.94	890.12	29.51	44.06	71.30				745.25
GUGGENHEIM, JANICE	AST	900066380	1,081.69			75.68	1,006.01	19.60	44.04	80.58				861.79
HEUBERGER, ALLISON	TCH	900066381	3,647.50	13.69		423.66	3,237.53	501.87	160.26	52.74	54.10			2,468.56
HONG, DEBORAH N	TCH	900066382	3,716.30	1.19		917.20	2,800.29	366.40	133.82	53.37	273.36			1,973.34
ITURRALDE, RENE	CUS	900066383	1,337.29	322.80		97.21	1,562.88	92.69	62.49	125.19				1,282.51
JENKINS, QUINCY	TCH	900066384	3,941.15	29.46		523.72	3,446.89	510.52	170.62	55.88	54.10			2,655.77
JOHNSON, LISA	TCH	900066385	2,803.82	5.95		891.46	1,918.31	6.41	85.37	31.99	54.10			1,740.44
KALOTIHOS, KATHY	TCH	900066386	4,573.72	13.09		686.77	3,900.04	398.09	193.05	65.32	54.10			3,189.48
KIM, KYUNG SHIN	AST	900066387	1,039.24			46.77	992.47	86.42	49.13	79.50				777.42
KULBEDA, MELISSA	TCH	900066388	2,795.73			1113.43	1,682.30		240.09	28.54	54.10			1,359.57
LAPALERMO, ELIZABETH A	TCH	900066389	2,724.27	11.90		299.15	2,437.02	325.89	120.63	39.40	54.10			1,897.00
LAUTER, TRINA E	TCH	900066390		8.63		0.89	7.74			0.13				7.61
LEBLANC, JAMES M	TCH	900066391	3,360.81	3.57		638.08	2,726.30	389.54	134.95	48.44	54.10			2,099.27
LEE, SCOTT	SEC	900066392	1,896.17			107.84	1,788.33	187.37	83.52	143.25				1,369.19
LEPINE, KATHRYN	TCH	900066393	3,112.78	1.79		618.93	2,495.64	223.51	123.53	45.16	54.10			2,049.34
LES, DIANE	AST	900066394	1,034.44	58.50		49.18	1,043.76	44.88	51.67	83.61				863.60
LEVY, KELLI L	TCH	900066395	4,547.14	31.24		1335.96	3,242.42	503.08	160.50	54.39	54.10			2,470.35
LIST, GABRIELLE	TCH	900066396	2,816.33			330.52	2,485.81	346.63	133.05	40.23	1354.10			611.80
MACINO, DANIELLE	TCH	900066397	3,130.45	11.90		358.31	2,784.04	258.08	137.81	45.03	54.10			2,289.02
MARTINEZ, ALINA	TCH	900066398	2,171.78			235.35	1,936.43	162.14	95.85	31.30	54.10			1,593.04
MCGRATH, KAREN	TCH	900066399	3,400.96	1.79		928.48	2,474.27	241.53	117.78	46.00	404.10			1,664.86
MERRILL, LYNN	PSY	900066400	3,747.23	13.99		421.68	3,339.54	524.32	165.31	54.01	54.10			2,541.80
MIRON, ADELINE	TCH	900066401	2,616.34	4.76		354.48	2,266.62	153.04	102.61	36.76	54.10			1,920.11
MOURAKI, SARAH	AST	900066402	946.04			42.57	903.47	49.94	38.97	72.37				742.19
MUELLER, COLLEEN	AST	900066403	960.23			43.21	917.02	32.20	45.39	73.45				765.98
NORMAN, JENNA	TCH	900066404	2,724.27			315.49	2,408.78	280.27	114.44	38.97	54.10			1,921.00
PALANCK, ERIC	TCH	900066405	2,707.81	18.09		406.87	2,319.03	263.29	110.05	37.67	54.10			1,853.92
PAUL, LISA	AST	900066406	946.50			42.59	903.91	30.89	44.74	72.40				755.88
PEARCE, GINA	TCH	900066407	3,747.23	30.94		424.85	3,353.32	326.34	165.99	54.60	54.10			2,752.29
PERRYMAN, JENNIFER	TCH	900066408	3,130.45	-868.44		429.59	1,832.42	221.10	140.70	32.61	54.10			1,383.91
RAAB, JULIE	AST	900066409	762.16			61.30	700.86		28.94	56.14				615.78
REDMOND, LESLIE	TCH	900066410	3,747.23	192.43		447.95	3,491.71	278.55	158.45	56.48	54.10			2,944.13
REYES, KAREN	TCH	900066411	4,110.59			635.92	3,474.67	554.18	172.00	59.60	54.10			2,634.79

EMPLOYEE NAME	EMPL TYPE	CHECK NUMBER	CONTRACT PAY	OTHER + PAY	TAXABLE + BENEFIT	FED TAX - SHELTER	FED TAX = GROSS	FEDERAL - TAX	STATE - TAX	SOC SEC - TAX	OTHER - DEDS	REIMBRS + DEDS	TAXABLE - BENEFIT	NET = PAY
RICORDATI, JANE H	TCH	900066412	5,275.60	11.90		1139.41	4,148.09	624.85	200.53	76.48	54.10			3,192.13
RISTIC, GORDANA	AST	900066413	1,050.46	58.50		49.90	1,059.06	24.91	45.67	84.84				902.64
RIXIE, CLAIRE	TCH	900066414	2,875.30	22.91		433.31	2,464.90	252.79	117.21	41.49	54.10			1,999.31
RIZKALLA, ROSE MERY	AST	900066415	989.26	58.50		47.15	1,000.61	40.56	49.53	80.15				830.37
RODZIEWICZ, NANCY A	AST	900066416	1,066.22			47.98	1,018.24	42.32	50.40	81.57				843.95
ROHRER, BETH	TCH	900066417	5,633.75	338.03		635.08	5,336.70	695.12	259.37		54.10			4,328.11
RUDOLPH, AMY	TCH	900066418	2,873.63	28.56		297.19	2,605.00	236.64	123.95	42.08	54.10			2,143.23
SACK, AMY R	TCH	900066419	3,318.60	18.75		357.40	2,979.95	217.14	147.51	48.16	54.10			2,513.04
SCOTT, DANIEL	TCH	900066420	3,130.45	3.57		991.56	2,142.46	261.04	105.05	37.17	54.10			1,684.10
SHAMES, LORI B	TCH	900066421	4,351.19	60.64		1410.47	3,001.36	285.51	143.57	61.93	54.10			2,451.25
SHOEMAKER, CAROLYN K	TCH	900066422	3,716.30	8.33		1163.00	2,561.63	209.94	122.01	42.67	54.10			2,132.91
SMOCZYNSKI, ANNE	TCH	900066423	3,571.71	3.57		656.64	2,918.64	392.43	144.47	51.25	54.10			2,276.39
SOLOVY, ROSE	TCH	900066424	2,171.78			258.92	1,912.86	159.31	89.89	30.96	54.10			1,578.60
SONEN, HEIDI	AST	900066425	989.26	58.50		47.15	1,000.61	19.06	43.78	80.15				857.62
SULLIVANT, KATHRYN	SEC	900066426	1,464.56			65.91	1,398.65	161.72	63.75	112.04	600.00			461.14
SYMONS, TARA	TCH	900066427	2,962.18	7.14		325.02	2,644.30	176.82	115.50	42.75	54.10			2,254.13
URGO, ANTHONY	CUS	900066428	1,445.98	149.58		103.67	1,491.89	151.80	73.85	119.51				1,146.73
VANNAVONG, LIDDA	TCH	900066429	2,171.78			258.92	1,912.86	89.09	89.89	30.96	54.10			1,648.82
WILKIN, CLARE	TCH	900066430	3,367.55	1.79		431.55	2,937.79	357.20	140.62	48.33	54.10			2,337.54
WOJCIECHOWSKI, AMANDA	TCH	900066431	4,250.89	21.42		2082.59	2,189.72	167.43	108.39	61.76	54.10			1,798.04
WOLVERTON, SHATON	AA	900066432	5,416.67		2.87	43.89	5,375.65	713.57	256.50	77.91			2.87	4,324.80
YEE, ELENA	AST	900066433	946.04			42.57	903.47		21.70	72.37				809.40
SUMMARY TOTALS			\$461,762.09		\$37.33		\$406,530.16		\$20,372.70		\$17,402.45		\$37.33	
				\$18,897.47		\$74,166.73		\$45,406.61		\$11,106.71				\$312,204.36
0 CHECK(S) REPORTED			\$0.00											
162 DEPOSIT(S) REPORTED			\$312,204.36											
TOTAL			\$312,204.36											

***** End of report *****

Check Nbr	Vendor Name	Check Date	Check Amount
68793	NORTH SUBURBAN TEACHERS UNION	10/15/2020	5,301.80
1	Computer	Check(s) For a Total of	5,301.80

Check Nbr	Vendor Name	Check Date	Check Amount
20002687	EDUCATIONAL BENEFIT COOPERATIV	10/15/2020	86,491.68
20002688	GUARDIAN	10/15/2020	2,864.11
20002689	IL DEPT OF REVENUE	10/15/2020	20,372.70
20002690	NORTHBROOK BANK & TRUST CO	10/15/2020	67,620.03
20002691	TEACHER'S HEALTH INSURANCE SEC	10/15/2020	8,915.57
20002692	TEACHERS RETIREMENT SYSTEM	10/13/2020	45,178.10
20002693	TSA CONSULTING	10/15/2020	17,429.88
20002694	WEST NORTHFIELD SD FSA ACCOUNT	10/15/2020	1,364.38
8	Manual	Check(s) For a Total of	250,236.45

	8	Manual	Checks For a Total of	250,236.45
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	5,301.80
Total For	9	Manual, Wire Tran, ACH & Computer	Checks	255,538.25
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	255,538.25

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	230,112.50	0.00	5,464.56	235,577.06
20	OPERATIONS & MAI	8,854.48	0.00	0.00	8,854.48
51	FICA -SOCIAL SEC	11,106.71	0.00	0.00	11,106.71

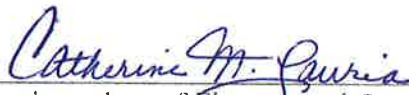
TO SCHOOL TREASURER
TOWNSHIP 42, RANGE 12 EAST
COOK COUNTY, ILLINOIS

This will verify that employee salaries for the **second half of October**, dated **October 30, 2020**, in the amount of **\$455,973.62** as outlined in detail on this Payroll Summary, were this day ordered paid.

This approval includes:

- (1) Payroll checks numbered:
- (2) Direct deposit payroll checks numbered: 900066434 thru 900066595
- (3) Voided payroll checks numbered:
- (4) Payroll deduction checks numbered:
20002697 thru 20002705 and 68878 and 68879
- (5) Wire transfer of FICA, Medicare, and F.I.T. Taxes and other deductions and benefits dated: October 30, 2020

This is to certify that I have reviewed this payroll and found it to be accurate and correct.


Assistant Superintendent of Finance and Operations/CSBO

11.09.2020

Dated

BOARD OF EDUCATION, DISTRICT NO. 31

PRESIDENT _____

SECRETARY _____

DATED _____

CHK DATE: 10/30/2020 CHK NBR: 000068878 PAY POST DATE: 10/30/2020 RET POST DATE: 10/30/2020 BUD POST DATE: 10/30/2020

DEP NBR: 900066434 PAY POST QTR : 04 BANK : BNK1

<u>PAYMENTS</u>	<u>AMOUNT</u>	<u>DEDUCTIONS</u>	<u>AMOUNT</u>	<u>BASE GROSS</u>	<u>BENEFITS</u>	<u>AMOUNT</u>	<u>BASE GROSS</u>
ADMINISTRATOR	57,785.89	LINCOLN 457	2,147.72	18,894.75	THIS ADMIN	527.10	53,683.31
AMSS	416.67	PLANMEMBER 457	816.07	3,650.92	TRS ADMIN	342.18	53,683.31
AFT SCH ACTIVIT	680.67	AA CREDIT UNION	125.00	4,636.37	DENTAL PPO	43.89	10,666.62
SPECIAL ED STIP	702.00	AAEC CR UNION	1,700.00	7,055.35	EMPLOYER THIS	2,988.68	324,855.40
BOOKKEEPER	2,709.48	AXA PLANMEMBERb	3,711.07	34,904.98	FICA TAX	4,863.05	78,436.29
BOARD SECRETARY	146.23	AXA EQUITABLE	4,230.50	95,555.00	HMO FAMILY INS	559.85	7,210.00
CUSTODIAN-OVTM	516.95	MORGAN/CHASE	4,875.00	24,906.60	HMO SINGLE INS	10,291.02	88,402.99
COMMUNICATIONS	2,301.60	bank one %	186.90	1,868.98	IL MUNIC RETIRE	7,265.27	70,195.79
COORDINATOR	35.90	COPE	1,640.00	253,334.61	TAXABLE LIFE IN	37.33	63,360.33
CUSTODIAN-REG	301.84	CONSUMERS CU	214.96	5,177.73	Life Insurance	232.95	424,907.43
CUSTODIAN-REG	11,721.62	DENTAL HMO	304.48	58,719.23	MEDICARE TAX	6,267.56	432,249.70
CURRICULUM WRTG	656.76	DENTAL PPO	2,515.74	231,811.72	PPO SINGLE INS	56,788.54	310,773.33
DEDUCT DYS/HRS	-1,224.35	DEPD CARE-S125	833.36	14,255.26	FAMILY PPO	3,725.30	34,122.88
DEDUCT DYS/HRS	-882.72	UNION DUES	5,301.80	305,999.83	THIS ADMIN	708.06	53,683.31
LUNCH ROOM DUTY	1,491.75	EE PPO-S PAYMNT	896.83	216,460.87	TEACHER RETIRE	1,884.15	324,855.40
LUNCHROOM - T	4,391.64	FICA TAX	4,863.05	78,436.29	TRS ADMIN BENEF	5,309.34	53,683.31
NURSE	1,622.25	FIRST MIDWEST	905.00	4,176.38			
RETIREMENT	1,863.48	FIRST MIDWEST 2	150.00	4,176.38			
SECRETARY/CLER	26,244.42	FED ADD-ON AMT	1,037.15	0.00			
SECRETARY/CLERK	1,823.25	FEDERAL TAX	41,555.78	385,012.47			
SUB TCH LG TERM	5,924.82	HARRIS BK 2	505.78	10,343.19			
SUBSTITUE TCHR	4,081.18	HMO-FAMILY	3,359.10	17,691.90			
CLASS SUPPORT	1,031.77	Huntington	600.00	1,464.56			
TEACHER ASTNT	115.00	IL MUNIC RETIRE	3,158.82	70,195.79			
TEACHER ASTNT	20,858.77	IMRF-CONTRIBUTI	228.49	5,034.39			
TEACHER	305,999.83	LINCOLN INVESTM	5,396.19	62,067.01			
TRANSLATION	1,523.66	LEGAL SHIELD	7.98	4,062.38			
TEACH EX DAYS	3,133.26	LINCOLN R-403B	1,128.33	6,463.84			
		MEDICARE TAX	6,267.56	432,249.70			
		MORG STANLEY	200.00	3,159.29			
		MED SPEND S125	531.02	24,628.34			
		NORTHSHORE	400.00	4,358.96			
		PPO-FAMILY	9,089.73	43,741.00			
		PRIEMIER CR UN	350.00	8,009.88			
		STATE ADD-ON IL	271.00	0.00			
		STATE TAX - IL	18,482.63	385,509.72			
		TRS THIS	4,028.19	324,855.40			
		Think Mutual	400.00	3,406.46			

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WEST NORTHFIELD SCHOOL DIST 31
Check Register for Payroll Run: REGUL/REGUAR PAYROLL

7:48 AM 10/28/20
PAGE: 190

CHK DATE: 10/30/2020 CHK NBR: 000068878 PAY POST DATE: 10/30/2020 RET POST DATE: 10/30/2020 BUD POST DATE: 10/30/2020
DEP NBR: 900066434 PAY POST QTR : 04 BANK : BNK1

<u>PAYMENTS</u>	<u>AMOUNT</u>	<u>DEDUCTIONS</u>	<u>AMOUNT</u>	<u>BASE GROSS</u>	<u>BENEFITS</u>	<u>AMOUNT</u>	<u>BASE GROSS</u>
		TERM LIFE	245.45	92,554.72			
		TEACHERS RETIRE	29,236.96	324,855.40			
		WELLS FARGO	100.00	3,233.13			

CHECKS	CUR GROSS	YTD GROSS	CUR DED	YTD DED	CUR BEN	YTD BEN
162	455,973.62	7,976,191.26	161,997.64	2,807,984.40	101,834.27	1,727,866.01

FED TX GRS	STA TX GRS	FICA GROSS	MED GROSS	NET PAY
385,509.72	385,509.72	78,436.29	432,249.70	293,975.98

CHK NET PAY +	DEP NET PAY	NET PAY	NET PAY	+	ACH DEDS	TOT NET PAY
0.00	293,975.98	293,975.98	293,975.98		10,712.64	304,688.62

NOTE: ABOVE YTD TOTALS REFLECT AMOUNTS PAID ONLY FOR PEOPLE INCLUDED IN THIS PAYROLL RUN

Check Summary (Gross and Net Amounts) for Payroll Run Number REGUL / REGUAR PAYROLL

CHECK DATE 10/30/2020 - Check Number Sequence

EMPLOYEE NAME	EMPL TYPE	CHECK NUMBER	CONTRACT PAY	OTHER + PAY	TAXABLE + BENEFIT	FED TAX - SHELTER	FED TAX = GROSS	FEDERAL - TAX	STATE - TAX	SOC SEC - TAX	OTHER - DEDS	REIMBRS + DEDS	TAXABLE - BENEFIT	NET = PAY
AXIUM-GIBSON, DEENA	SEC	900066434	2,733.37			929.93	1,803.44	119.70	84.51	144.46				1,454.77
BLANKENHEIM, EDMUND M	MAINT	900066435	4,942.57		2.87	264.33	4,681.11	569.93	231.71	374.75			2.87	3,501.85
DEL BOCCIO, DAVID J	TECHN	900066436	5,574.44		2.87	750.85	4,826.46	601.90	238.91	426.45	250.00		2.87	3,306.33
GARARD, HAYLEY	COMMU	900066437		2,301.60			2,301.60		80.36	176.07				2,045.17
GRUHN, JANINE	AA	900066438	7,210.00	416.67	2.87	75.87	7,553.67	1201.89	373.91	109.49			2.87	5,865.51
KORSHAK, CORY	CUS	900066439	1,516.79	91.51		82.68	1,525.62	155.84	75.52	122.21	159.75			1,012.30
KUJAWINSKI, SHERI L	BKK	900066440	2,709.48			121.93	2,587.55	170.05	113.70	207.28	114.96			1,981.56
LAURIA, CATHERINE	AA	900066441	7,055.35	423.32	2.87	893.89	6,587.65	989.37	326.09	107.80	3150.00		2.87	2,011.52
LE-MON, JACQUELYN	TCH	900066442	2,911.03			312.25	2,598.78	282.65	123.84	42.00	54.10			2,096.19
LORKIEWICZ, ANDRE	CUS	900066443	1,768.54	15.25		90.58	1,693.21	132.96	79.02	135.64				1,345.59
MATHISON, REBECCA	AA	900066444	6,041.67		2.87	3062.54	2,982.00	197.33	144.17	82.07			2.87	2,555.56
MILLER, APRIL	AA	900066445	7,149.97		2.87	23.57	7,129.27	1383.34	348.10	103.33			2.87	5,291.63
MURPHY, ERIN K	AA	900066446	10,666.62		11.50	250.00	10,428.12	2544.22	511.40	154.67			11.50	7,206.33
NIELSEN, CHRISTINA M	SEC	900066447	3,526.25			244.03	3,282.22	472.42	157.67	262.92	68.74			2,320.47
PETERS, JAMES N	CUS	900066448	1,585.72	88.87		75.36	1,599.23	164.68	79.16	128.10				1,227.29
REDMOND, RITA	SEC	900066449	1,896.17			135.84	1,760.33	72.70	72.75	141.01				1,473.87
STEINBERG, WENDY	SEC	900066450	2,083.34			93.75	1,989.59	162.79	98.48	159.38				1,568.94
STONE, JULIE M	TCH	900066451	3,558.02			399.16	3,158.86	281.60	151.57	51.09	74.10			2,600.50
SWIFT, MEGHAN	SEC	900066452	1,987.59			99.75	1,887.84	205.07	93.45	151.22				1,438.10
BISHOP, KRISTINA	TCH	900066453	4,107.52			520.18	3,587.34	354.52	177.57	59.02	92.08			2,904.15
BLACKMAN, JACQUELINE	TCH	900066454	2,690.74			362.07	2,328.67	262.64	110.47	38.49	74.10			1,842.97
BRAJE, BARBARA	TCH	900066455	5,633.75	338.03		1648.04	4,323.74	753.01	214.02	86.06	79.10			3,191.55
BRASSIL, ERIN	TCH	900066456	2,190.36	172.53		378.89	1,984.00	226.23	98.21	33.73	74.10			1,551.73
BURNS, ALLISON	TCH	900066457	2,887.31	248.28		363.61	2,771.98	356.78	132.35	44.85	74.10			2,163.90
CARVELL, CASE	TCH	900066458	2,887.31			319.23	2,568.08	354.73	127.12	41.52	74.10			1,970.61
CERNIGLIA, KRISTINA	TCH	900066459	3,444.31	290.70		718.99	3,016.02	285.14	149.29	53.63	484.10			2,043.86
CHOI, JOENN I	TCH	900066460	3,724.43			814.34	2,910.09	390.55	139.25	53.82	74.10			2,252.37
COOPER, JUSTIN	AA	900066461	4,636.37		2.87	210.79	4,428.45	828.28	219.21	67.07	125.00		2.87	3,186.02
DAMON, JONATHAN M	TCH	900066462	3,558.02			1224.76	2,333.26	118.03	96.32	43.10	74.10			2,001.71
DELEHANTY, PAULA W	TCH	900066463	3,453.99	269.43		394.24	3,329.18	443.34	164.79	53.80	74.10			2,593.15
ELLIS, ALEXIS	TCH	900066464	3,444.31			1211.29	2,233.02	282.18	110.53	37.86	74.10			1,728.35
FERNANDEZ, JULIA	TCH	900066465	3,524.81			1292.85	2,231.96	170.38	105.69	39.48	84.10			1,832.31
FREGA, MARTIN D	TCH	900066466	4,548.36			651.54	3,896.82	370.16	188.10	65.79	534.10			2,738.67
GANDHI, NISHA	TCH	900066467	2,333.90			283.52	2,050.38	105.59	87.11	33.20	54.10			1,770.38
GASTELUM, TANIA	NURSE	900066468	1,622.25			76.82	1,545.43	69.13	66.91	123.79				1,285.60

EMPLOYEE NAME	EMPL TYPE	CHECK NUMBER	CONTRACT PAY	OTHER + PAY	TAXABLE + BENEFIT	FED TAX - SHELTER	FED TAX = GROSS	FEDERAL - TAX	STATE - TAX	SOC SEC - TAX	OTHER - DEDS	REIMBRS + DEDS	TAXABLE - BENEFIT	NET = PAY
HILL, KAREN	AST	900066469	1,224.17	292.50		95.26	1,421.41	147.89	70.36	113.86				1,089.30
HULTING, MARY BETH	TCH	900066470	4,407.39	194.22		490.91	4,110.70	351.83	179.33	66.44	74.10			3,439.00
JACOBY, JULIE	TCH	900066471	2,628.01			1154.53	1,473.48	261.93	68.14	29.62	74.10			1,039.69
JEZUIT, DEBORAH	TCH	900066472	2,042.23			209.12	1,833.11	149.74	85.94	29.61	54.10			1,513.72
KIM, NANCY C	TCH	900066473	3,691.49			948.64	2,742.85	314.34	116.59	45.25	324.10			1,942.57
KOLODZIEJ, CAITLIN	TCH	900066474	2,754.94			295.06	2,459.88	291.51	121.76	39.76	84.10			1,922.75
KONDELA, DAVID J.	TCH	900066475	4,130.85			1900.14	2,230.71	241.09	105.62	47.90	84.10			1,752.00
LAUDER, KATHERINE T	TCH	900066476	3,067.12			747.41	2,319.71	204.07	114.83	41.45	74.10			1,885.26
MAHER, ELIZABETH	TCH	900066477	4,863.70			1579.63	3,284.07	512.25	162.56	59.19	84.10			2,465.97
MALONEY, ANNETTE	SEC	900066478	2,468.25	1,321.75		205.95	3,584.05	578.24	177.41	287.10	100.00			2,441.30
MENOLD, JESSE	TCH	900066479	2,517.24			257.76	2,259.48	195.18	111.84	36.50	64.10			1,851.86
MILLER, MICHAEL J	TCH	900066480	4,444.05	839.20		564.57	4,718.68	872.80	233.57	76.27	1157.43			2,378.61
MOON, SUEJIN	TCH	900066481	3,397.37			360.85	3,036.52	223.92	145.51	49.07	74.10			2,543.92
NAGY, KATHLEEN	TCH	900066482	2,628.01			381.04	2,246.97	284.08	111.22	37.57	74.10			1,740.00
NEWMAN, SANDI R	TCH	900066483	4,222.78	20.73		652.82	3,590.69	354.92	177.74	60.90	1119.10			1,878.03
PAULEY, ADAM	TCH	900066484	2,295.05			271.54	2,023.51	172.59	100.16	32.75	54.10			1,663.91
PETRILLO, KATHRYN	AST	900066485	905.15	58.50		43.36	920.29	30.03	39.80	73.72				776.74
PRINCIPI, MARGARET	TCH	900066486	2,348.69			277.03	2,071.66	206.10	102.55	33.53	74.10			1,655.38
ROCHE, TRISTAN	TCH	900066487	2,955.52			345.18	2,610.34	215.78	119.62	42.24	74.10			2,158.60
RUIZ, ERNESTO	TCH	900066488	2,242.10	151.17		554.94	1,838.33	104.92	86.33	31.15	74.10			1,541.83
SACKLEY, MICHAEL	TCH	900066489	3,194.39			350.86	2,843.53	265.26	140.75	45.97	274.10			2,117.45
SARRAFIAN, EDWIN	AST	900066490	960.23	64.83		96.24	928.82	11.88	40.22	51.30				825.42
SIMS, JEREMY	AST	900066491	974.64	58.50		78.08	955.06	81.93	47.28	76.50				749.35
SPRANDEL, THERESA	TCH	900066492	3,243.98			345.15	2,898.83	250.40	138.70	46.85	84.10			2,378.78
STEINBERG, SARA	AST	900066493		747.15		33.62	713.53	6.09	29.26	57.15				621.03
STODOLA, HEATHER MILES	TCH	900066494	2,970.64			427.95	2,542.69	309.73	121.07	42.73	84.10			1,985.06
VOGELSBURG, KAI	TCH	900066495	2,042.23			209.12	1,833.11	149.74	90.74	29.61	399.10			1,163.92
WOLNEY, PAMELA J	TCH	900066496	3,898.63			606.07	3,292.56	474.70	158.19	55.71	74.10			2,529.86
EGAN, AMBER	SUB	900066497		2,962.41		303.35	2,659.06	295.91	131.62	42.95				2,188.58
GARSON, LAURA	SUB	900066498		115.00		11.78	103.22			1.67				101.55
HEMESATH, SHARI	SUB	900066499		2,962.41		303.35	2,659.06	95.30	126.83	226.62	800.00			1,410.31
KIM, JINHEE	SUB	900066500		528.62			528.62	37.03	26.17	40.43				424.99
KRAEMER, ANNA	SEC	900066501		786.12			786.12	17.71	38.91	60.14				669.36
NEELY, ELISEO	LUNCH	900066502		497.25			497.25		19.82	38.04				439.39
PASHOS, GEORGIA	SUB	900066503		55.00		5.63	49.37		2.44	4.21				42.72

EMPLOYEE NAME	EMPL TYPE	CHECK NUMBER	CONTRACT PAY	OTHER + PAY	TAXABLE + BENEFIT	FED TAX - SHELTER	FED TAX = GROSS	FEDERAL - TAX	STATE - TAX	SOC SEC - TAX	OTHER - DEDS	REIMBRS + DEDS	TAXABLE - BENEFIT	NET = PAY
THOMAS, DESMOND	LUNCH	900066504		497.25			497.25	36.15	24.61	38.04				398.45
TOMA, DALARA	SUB	900066505		1,150.00		117.76	1,032.24	43.72	51.10	16.68				920.74
WEIL, SUSAN	SUB	900066506		1,035.00		94.21	940.79	54.42	40.81	22.14				823.42
WEISS, ANITA I	SUB	900066507		575.00			575.00		22.71	8.34				543.95
WEST, DWAYNE	LUNCH	900066508		497.25			497.25		24.61	38.04				434.60
ALLEYA, KELLY	TCH	900066509	2,649.87			282.14	2,367.73	186.67	112.41	38.27	74.10			1,956.28
ALVAREZ, NINO	AA	900066510	4,666.67		2.87	323.57	4,345.97	715.35	210.33	67.32			2.87	3,350.10
AMREIN, ALEXANDRA	TCH	900066511	2,754.94			388.95	2,365.99	270.85	117.12	39.12	74.10			1,864.80
ANZALDI, JESSICA BLAIR	TCH	900066512	3,423.58	31.10		615.29	2,839.39	375.00	130.96	49.56	74.10			2,209.77
AYDT, ALICIA A	TCH	900066513	3,558.02			1191.48	2,366.54	410.39	117.14	39.60	74.10			1,725.31
BARBANENTE, LAURA R	TCH	900066514	3,423.58			453.53	2,970.05	280.45	147.02	49.45	54.10			2,439.03
BAUMANN, JACKELINE J	TCH	900066515	3,669.28	31.10		425.41	3,274.97	295.54	162.11	53.46	74.10			2,689.76
BERGEN, KATHLEEN P	SEC	900066516	2,760.51			146.73	2,613.78	364.78	129.38	209.38				1,910.24
BERKOWSKY, JENNA	TCH	900066517	2,139.85	48.51		224.09	1,964.27	221.11	97.23	31.73	74.10			1,540.10
BORDLEY, HEATHER	TCH	900066518	2,628.01			927.53	1,700.48	106.60	79.38	29.50	74.10			1,410.90
BORST, SHAUN	CUS	900066519	1,489.22			89.52	1,399.70	97.73	64.49	112.12				1,125.36
BYRNE, GINA	TCH	900066520	2,459.74			302.34	2,157.40	161.43	102.00	34.93	74.10			1,784.94
CHANKIN, ERIN	TCH	900066521	3,444.31	678.50		458.70	3,664.11	590.15	181.37	59.25	74.10			2,759.24
CHERKASSKY, GEORGIY	AST	900066522	945.99	20.73		43.50	923.22		39.97	73.96				809.29
CHINITZ, LISA G	TCH	900066523	4,836.78	290.21		525.00	4,601.99	665.54	262.80	74.34	74.10			3,525.21
CHLEBEK, ALYSSA	TCH	900066524	2,390.19			244.76	2,145.43	222.33	106.20	34.66	54.10			1,728.14
CISS, ALYSSA	TCH	900066525	2,090.47			216.06	1,874.41	176.20	87.99	30.28	74.10			1,505.84
DASKAS-SAMARINIOTIS, CHR	AST	900066526	1,019.16	3.52		86.23	936.45	34.02	46.35	61.81				794.27
DEATON-LEV, JOAN	TCH	900066527	2,690.74	41.46		279.78	2,452.42	190.19	114.29	39.62	54.10			2,054.22
DIMOPOULOS-GRANDE, DEMET	TCH	900066528	2,517.24			424.29	2,092.95	175.20	103.60	35.97	74.10			1,704.08
DNHA, ZHEEN NZAR	AST	900066529	907.11			40.82	866.29		25.62	69.39				771.28
EWALD, KALLIE	TCH	900066530	2,820.71			439.52	2,381.19	313.61	117.87	39.66	74.10			1,835.95
FALZONE, CHRISTINA	TCH	900066531	2,980.50	41.46		1277.59	1,744.37	182.00	86.35	31.74	74.10			1,370.18
FIORENZA, DAVID	CUS	900066532	1,289.04	322.21		95.02	1,516.23	154.72	75.05	121.46				1,165.00
FISHER, KARRIE	TCH	900066533	3,288.81			383.10	2,905.71	389.59	139.04	47.02	74.10			2,255.96
GEARY, MICHELLE	TCH	900066534	2,911.03	64.74		585.51	2,390.26	236.77	118.32	42.99	74.10			1,918.08
GEBERT, ALLISON G	TCH	900066535	4,407.39			1234.91	3,172.48	283.24	152.24	52.55	574.10			2,110.35
GLEN, CHARLES	CUS	900066536	1,289.04	70.37		71.48	1,287.93	127.32	54.16	103.16				1,003.29
GOMBODORJ, ARIUNZAYA	AST	900066537	960.23	1,005.41		88.45	1,877.19	64.11	92.92	150.37				1,569.79
GOOCH, TRISHA	TCH	900066538	3,269.05			521.28	2,747.77	394.26	136.01	46.87	174.10			1,996.53

Check Summary (Gross and Net Amounts) for Payroll Run Number REGUL / REGUAR PAYROLL

CHECK DATE 10/30/2020 - Check Number Sequence

EMPLOYEE NAME	EMPL TYPE	CHECK NUMBER	CONTRACT PAY	OTHER + PAY	TAXABLE + BENEFIT	FED TAX - SHELTER	FED TAX = GROSS	FEDERAL - TAX	STATE - TAX	SOC SEC - TAX	OTHER - DEDS	REIMBRS + DEDS	TAXABLE - BENEFIT	NET = PAY
GOTT, VERONICA	TCH	900066539	2,995.63	118.82		492.67	2,621.78	216.69	124.96	44.82	299.10			1,936.21
GREENE, CALI	TCH	900066540	3,050.15			348.86	2,701.29	226.70	128.92	43.70	54.10			2,247.87
GREENFIELD, LISA H	TCH	900066541	4,821.74			1486.31	3,335.43	481.49	165.10	55.52	309.88			2,323.44
GRIVA, OURANIA	AST	900066542	932.06	17.16		52.62	896.60	32.15	44.38	61.92				758.15
GUGGENHEIM, JANICE	AST	900066543	1,081.69			75.68	1,006.01	19.60	44.04	80.58				861.79
HEUBERGER, ALLISON	TCH	900066544	3,194.39			375.86	2,818.53	409.83	139.52	45.97	74.10			2,149.11
HONG, DEBORAH N	TCH	900066545	3,243.98			868.72	2,375.26	272.89	112.78	46.51	261.00			1,682.08
ITURRALDE, RENE	CUS	900066546	1,337.29	230.58		93.06	1,474.81	82.89	58.25	118.14				1,215.53
JENKINS, QUINCY	TCH	900066547	3,444.31			469.83	2,974.48	406.89	147.24	48.24	54.10			2,318.01
JOHNSON, LISA	TCH	900066548	2,628.01			872.85	1,755.16		77.29	29.35	64.10			1,584.42
KALOTIHOS, KATHY	TCH	900066549	3,930.65			619.58	3,311.07	321.37	163.90	55.80	74.10			2,695.90
KIM, KYUNG SHIN	AST	900066550	1,039.24			63.34	975.90	84.43	48.31	61.60				781.56
KULBEDA, MELISSA	TCH	900066551	2,589.33			1092.29	1,497.04		230.92	25.55	54.10			1,186.47
LAPALERMO, ELIZABETH A	TCH	900066552	2,517.24			276.72	2,240.52	282.66	110.91	36.23	74.10			1,736.62
LEBLANC, JAMES M	TCH	900066553	2,903.54	1,165.32		710.22	3,358.64	517.14	166.25	58.66	74.10			2,542.49
LEE, SCOTT	SEC	900066554	1,896.17			107.84	1,788.33	187.37	88.52	143.25				1,369.19
LEPINE, KATHRYN	TCH	900066555	2,711.12			577.62	2,133.50	180.06	105.61	39.31	74.10			1,734.42
LES, DIANE	AST	900066556	1,034.44	58.50		49.18	1,043.76	44.88	51.67	83.61				863.60
LEVY, KELLI L	TCH	900066557	3,898.63			1266.36	2,632.27	368.85	130.30	44.54	74.10			2,014.48
LIST, GABRIELLE	TCH	900066558	2,472.42			295.31	2,177.11	278.71	117.77	35.24	1354.10			391.29
MACINO, DANIELLE	TCH	900066559	2,754.94			318.63	2,436.31	216.40	120.60	39.42	54.10			2,005.79
MARTINEZ, ALINA	TCH	900066560	2,042.23			222.08	1,820.15	148.19	90.10	29.42	54.10			1,498.34
MCGRATH, KAREN	TCH	900066561	2,995.63			886.80	2,108.83	198.04	99.71	40.10	424.10			1,346.88
MERRILL, LYNN	PSY	900066562	3,288.81	48.51		378.27	2,959.05	440.22	146.47	47.86	79.10			2,245.40
MIRON, ADELINE	TCH	900066563	2,305.80			322.19	1,983.61	119.08	88.60	32.19	54.10			1,689.64
MOUARAKI, SARAH	AST	900066564	946.04			42.57	903.47	49.94	38.97	72.37				742.19
MUELLER, COLLEEN	AST	900066565	960.23			43.21	917.02	32.20	45.39	73.45				765.98
NORMAN, JENNA	TCH	900066566	2,517.24			294.29	2,222.95	239.38	105.24	35.97	74.10			1,768.26
PALANCK, ERIC	TCH	900066567	2,390.19	550.29		428.84	2,511.64	305.46	119.58	40.78	54.10			1,991.72
PAUL, LISA	AST	900066568	946.50			42.59	903.91	30.89	44.74	72.40				755.88
PEARCE, GINA	TCH	900066569	3,288.81			374.73	2,914.08	273.73	144.25	47.50	74.10			2,374.50
PERRYMAN, JENNIFER	TCH	900066570	2,754.94	-882.72		389.68	1,482.54	179.18	123.39	26.96	74.10			1,078.91
RAAB, JULIE	AST	900066571	980.65			71.14	909.51		39.27	72.86				797.38
REDMOND, LESLIE	TCH	900066572	3,288.81			381.30	2,907.51	208.44	129.54	47.04	74.10			2,448.39
REYES, KAREN	TCH	900066573	3,558.02			579.34	2,978.68	445.06	147.44	51.59	74.10			2,260.49

Check Summary (Gross and Net Amounts) for Payroll Run Number REGUL / REGUAR PAYROLL

CHECK DATE 10/30/2020 - Check Number Sequence

EMPLOYEE NAME	EMPL TYPE	CHECK NUMBER	CONTRACT PAY	OTHER + PAY	TAXABLE + BENEFIT	FED TAX - SHELTER	FED TAX = GROSS	FEDERAL - TAX	STATE - TAX	SOC SEC - TAX	OTHER - DEDS	REIMBRS + DEDS	TAXABLE - BENEFIT	NET = PAY
RICORDATI, JANE H	TCH	900066574	4,589.94			1067.97	3,521.97	485.75	169.54	66.37	74.10			2,726.21
RISTIC, GORDANA	AST	900066575	1,050.46	58.50		49.90	1,059.06	24.91	46.67	84.84				902.64
RIXIE, CLAIRE	TCH	900066576	2,252.58			367.19	1,885.39	156.02	88.53	32.13	54.10			1,554.61
RIZKALLA, ROSE MERY	AST	900066577	989.26	58.50		47.15	1,000.61	40.56	49.53	80.15				830.37
RODZIEWICZ, NANCY A	AST	900066578	1,066.22			47.98	1,018.24	42.32	50.40	81.57				843.95
ROHRER, BETH	TCH	900066579	5,633.75	338.03		635.08	5,336.70	695.12	259.37		74.10			4,308.11
RUDOLPH, AMY	TCH	900066580	2,690.74			275.54	2,415.20	213.87	119.55	39.02	74.10			1,968.66
SACK, AMY R	TCH	900066581	2,925.78			315.26	2,610.52	172.80	129.22	42.20	74.10			2,192.20
SCOTT, DANIEL	TCH	900066582	2,754.94	1,035.84		1058.82	2,731.96	378.14	135.23	46.69	74.10			2,097.80
SHAMES, LORI B	TCH	900066583	3,755.01			1343.21	2,411.80	215.07	119.38	52.41	74.10			1,950.84
SHOEMAKER, CAROLYN K	TCH	900066584	3,243.98			1113.78	2,130.20	158.17	100.65	35.70	74.10			1,761.58
SMOCZYNSKI, ANNE	TCH	900066585	3,140.34			612.10	2,528.24	306.55	125.15	44.95	84.10			1,967.49
SOLOVY, ROSE	TCH	900066586	2,042.23			245.65	1,796.58	145.36	84.14	29.08	74.10			1,463.90
SONEN, HEIDI	AST	900066587	989.26	58.50		47.15	1,000.61	19.06	43.78	80.15				857.62
SULLIVANT, KATHRYN	SEC	900066588	1,464.56			65.91	1,398.65	161.72	63.75	112.04	600.00			461.14
SYMONS, TARA	TCH	900066589	2,589.33			286.11	2,303.22	135.93	99.62	37.24	74.10			1,956.33
URGO, ANTHONY	CUS	900066590	1,445.98			96.94	1,349.04	134.66	66.78	108.06				1,039.54
VANNAVONG, LIDDA	TCH	900066591	2,042.23			245.65	1,796.58	76.32	84.14	29.08	54.10			1,552.94
WILKIN, CLARE	TCH	900066592	2,955.52	134.75		402.97	2,687.30	299.94	128.19	44.28	54.10			2,160.79
WOJCIECHOWSKI, AMANDA	TCH	900066593	3,691.49	31.10		2026.29	1,696.30	108.82	83.97	53.79	74.10			1,375.62
WOLVERTON, SHATON	AA	900066594	5,416.67		2.87	43.89	5,375.65	713.57	256.50	77.91			2.87	4,324.80
YEE, ELENA	AST	900066595	946.04	14.82		53.15	907.71		21.91	62.81				822.99

SUMMARY TOTALS		\$430,221.75		\$37.33		\$385,509.72		\$18,753.63		\$19,019.24		\$37.33		
			\$25,751.87		\$70,501.23		\$42,592.93		\$11,130.61					\$293,975.98
0 CHECK(S) REPORTED		\$0.00												
162 DEPOSIT(S) REPORTED		\$293,975.98												
TOTAL		\$293,975.98												

***** End of report *****

Check Nbr	Vendor Name	Check Date	Check Amount
68878	LEGAL SHIELD	10/30/2020	15.96
68879	NORTH SUBURBAN TEACHERS UNION	10/30/2020	6,941.80
2	Computer	Check(s) For a Total of	6,957.76

Check Nbr	Vendor Name	Check Date	Check Amount
20002697	EDUCATIONAL BENEFIT COOPERATIV	10/30/2020	85,226.10
20002698	GUARDIAN	10/30/2020	2,864.11
20002699	IL DEPT OF REVENUE	10/30/2020	18,753.63
20002700	IL MUNICIPAL RETIREMENT FUND	10/30/2020	20,743.57
20002701	NORTHBROOK BANK & TRUST CO	10/30/2020	64,854.15
20002702	TEACHER'S HEALTH INSURANCE SEC	10/30/2020	8,252.03
20002703	TEACHERS RETIREMENT SYSTEM	10/28/2020	36,816.01
20002704	TSA CONSULTING	10/30/2020	17,429.88
20002705	WEST NORTHFIELD SD FSA ACCOUNT	10/30/2020	1,364.38
9	Manual	Check(s) For a Total of	256,303.86

	9	Manual	Checks For a Total of	256,303.86
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	2	Computer	Checks For a Total of	6,957.76
Total For	11	Manual, Wire Tran, ACH & Computer Checks		263,261.62
Less	0	Voided	Checks For a Total of	0.00
		Net Amount		263,261.62

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	226,916.36	0.00	43.38	226,959.74
20	OPERATIONS & MAI	11,025.76	0.00	0.00	11,025.76
50	IL MUNICIPAL RET	14,145.51	0.00	0.00	14,145.51
51	FICA -SOCIAL SEC	11,130.61	0.00	0.00	11,130.61

**TO SCHOOL TREASURER
TOWNSHIP 42, RANGE 12 EAST
COOK COUNTY, ILLINOIS**

This will certify that the attached list of warrants for the **first half of July**, dated July 15, 2020, totaling \$366,130.08 was on this day ordered paid. This list includes:

Warrants numbered 68364 through 68410,
and 20002629 and 202102630

This will certify that the same attached list includes warrant numbered ____ in the amount of \$ ____ which was approved on ____ was this day ordered canceled.

This will also certify that the same attached list includes imprest check numbered in the amount of \$ ____ which was approved on ____ was this day ordered canceled.

This will certify that the attached list of imprest checks for the **first half July**, dated __, totaling \$ 0 was on this day ordered paid. This list includes:

Warrants numbered

This will certify the attached payment to BMO Corporate MasterCard in the amount of \$ __ on __.

The amended warrant total, which includes accounts payable, imprest account and BMO Corporate MasterCard payment is \$366,130.08.

BOARD OF EDUCATION, DISTRICT NO. 31

PRESIDENT _____

SECRETARY _____

DATED _____

Check Nbr	Vendor Name	Check Date	Check Amount
202102630	MURPHY, ERIN K	07/15/2020	100.00
1	ACH	Check(s) For a Total of	100.00

Check Nbr	Vendor Name	Check Date	Check Amount
68364	4XF INC	07/15/2020	7,800.00
68365	AMALGAMATED BANK OF CHICAGO	07/15/2020	475.00
68366	Vendor Continued Check	07/15/2020	0.00
68367	ANDERSON PEST SOLUTIONS	07/15/2020	434.05
68368	ARCON ASSOCIATES INC	07/15/2020	4,221.56
68369	BLACKBOARD INC	07/15/2020	4,089.73
68370	CANON FINANCIAL SERVICES	07/15/2020	5,154.63
68371	Vendor Continued Check	07/15/2020	0.00
68372	CDW GOVERNMENT INC	07/15/2020	14,129.03
68373	CENTER ON DEAFNESS	07/15/2020	2,014.00
68374	COMCAST	07/15/2020	4,581.25
68375	COUGHLAN COMPANIES, LLC	07/15/2020	2,689.34
68376	ED RED	07/15/2020	1,500.00
68377	EMBRACE EDUCATION	07/15/2020	5,116.00
68378	F.E. MORAN, INC MECHANICAL SER	07/15/2020	505.00
68379	FACILISERV	07/15/2020	4,580.00
68380	FOLLETT SCHOOL SOLUTIONS INC	07/15/2020	3,779.02
68381	FRONTLINE TECHNOLOGIES INC	07/15/2020	10,079.38
68382	GAGGLE.NET INC	07/15/2020	6,507.50
68383	Vendor Continued Check	07/15/2020	0.00
68384	GENESIS TECHNOLOGIES, INC	07/15/2020	3,592.80
68385	GROOT INDUSTRIES INC	07/15/2020	1,222.97
68386	HIMES, PETRARCA & FESTER	07/15/2020	4,012.50
68387	HODGES, LOIZZI, EISENHAMMER, R	07/15/2020	641.30
68388	HYDE PARK DAY SCHOOL	07/15/2020	3,173.76
68389	INTERSTATE ELECTRONICS CO	07/15/2020	47,985.00
68390	ISCORP-INTEGRATED SYSTEMS CORP	07/15/2020	432.00
68391	KS STATE BANK	07/15/2020	87,396.00
68392	LANGUAGE LINE SERVICES INC	07/15/2020	60.01
68393	LIMINEX, INC	07/15/2020	10,843.00
68394	NICOR GAS	07/15/2020	639.19
68395	NORTHBROOK HARDWARE	07/15/2020	78.28
68396	PITSCO INC	07/15/2020	695.00

Check Nbr	Vendor Name	Check Date	Check Amount
68397	POWERSCHOOL	07/15/2020	10,519.80
68398	QUEST FOOD MANAGEMENT SERVICES	07/15/2020	9,354.42
68399	SCHOOL DATEBOOKS INC	07/15/2020	1,077.31
68400	SCHOOLKIDS.COM, LLC	07/15/2020	4,753.58
68401	SELF	07/15/2020	26,913.00
68402	Vendor Continued Check	07/15/2020	0.00
68403	SKYWARD INC	07/15/2020	30,603.50
68404	THE CENTER	07/15/2020	5,000.00
68405	THE HOME DEPOT PRO	07/15/2020	125.76
68406	TOPLINE TRANSPORTATION CO.	07/15/2020	5,755.00
68407	ULINE	07/15/2020	2,112.58
68408	VANGUARD ENERGY SERVICES, LLC	07/15/2020	33.83
68409	VT SERVICES, INC	07/15/2020	1,048.00
68410	WILSON, EMILIE	07/15/2020	355.00
47	Computer	Check(s) For a Total of	336,079.08

Check Nbr	Vendor Name	Check Date	Check Amount
20002629	KS STATE BANK	07/09/2020	29,951.00
1	Manual	Check(s) For a Total of	29,951.00

	1	Manual	Checks For a Total of	29,951.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	100.00
	47	Computer	Checks For a Total of	336,079.08
Total For	49	Manual, Wire Tran, ACH & Computer	Checks	366,130.08
Less	0	Voided	Checks For a Total of	0.00
		Net Amount		366,130.08

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	355.00	204,950.80	205,305.80
20	OPERATIONS & MAI	0.00	0.00	55,664.09	55,664.09
31	Debt Service 201	0.00	0.00	475.00	475.00
32	Capital Leases	0.00	0.00	94,708.63	94,708.63
40	TRANSPORTATION F	0.00	0.00	5,755.00	5,755.00
60	CAPITAL PROJECTS	0.00	0.00	4,221.56	4,221.56

TO SCHOOL TREASURER

TOWNSHIP 42, RANGE 12 EAST
COOK COUNTY, ILLINOIS

This will verify that employee salaries for the **first half of July**, dated July 15, 2020, in the amount of \$88,391.98 as outlined in detail on this Payroll Summary, were this day ordered paid.

This approval includes:

- (1) Payroll checks numbered:
- (2) Direct deposit payroll checks numbered: 900065641 thru 900065683
- (3) Voided payroll checks numbered:
- (4) Payroll deduction checks numbered:
20002630 thru 20002637
- (5) Wire transfer of FICA, Medicare, and F.I.T. Taxes and other deductions and benefits dated: July 15, 2020

This is to certify that I have reviewed this payroll and found it to be accurate and correct.


Assistant Superintendent of Finance and Operations/CSBO

July 21, 2020
Dated

BOARD OF EDUCATION, DISTRICT NO. 31

PRESIDENT _____

SECRETARY _____

DATED _____

CHK DATE: 07/15/2020 CHK NBR: 000068364 PAY POST DATE: 07/15/2020 RET POST DATE: 07/15/2020 BUD POST DATE: 07/15/2020
DEP NBR: 900065641 PAY POST QTR : 03 BANK : BNK1

PAYMENTS	AMOUNT	DEDUCTIONS	AMOUNT	BASE GROSS	BENEFITS	AMOUNT	BASE GROSS
ADMINISTRATOR	42,996.85	AAEC CR UNION	1,000.00	7,055.35	THIS ADMIN	390.37	39,669.10
AMSS	416.67	AXA EQUITABLE	550.00	10,388.33	TRS ADMIN	252.85	39,669.10
BOOKKEEPER	2,709.48	MORGAN/CHASE	1,450.00	7,055.35	DENTAL PPO	43.89	8,333.34
BOARD SECRETARY	146.23	CONSUMERS CU	214.96	5,177.73	EMPLOYER THIS	13.02	1,414.42
COMMUNICATIONS	863.10	DENTAL HMO	43.16	6,561.96	FICA TAX	2,855.83	46,062.21
CUSTODIAN-REG	13,838.13	DENTAL PPO	638.94	55,261.26	HMO FAMILY INS	559.85	5,150.00
CURRICULUM WRTG	1,414.42	FICA TAX	2,855.83	46,062.21	HMO SINGLE INS	2,086.02	14,257.82
SECRETARY/CLER	23,602.70	FEDERAL TAX	9,777.78	82,821.55	IL MUNIC RETIRE	4,678.11	45,199.11
TRANSLATION	2,404.40	HARRIS BK 2	250.00	4,495.55	TAXABLE LIFE IN	34.46	47,492.40
		IL MUNIC RETIRE	2,033.97	45,199.11	Life Insurance	50.40	81,063.82
		IMRF-CONTRIBUTI	219.34	4,942.88	MEDICARE TAX	1,259.49	86,865.82
		LINCOLN INVESTM	1,350.00	19,884.24	PPO SINGLE INS	9,987.16	64,096.52
		MEDICARE TAX	1,259.49	86,865.82	FAMILY PPO	3,725.30	29,097.20
		MED SPEND S125	42.00	2,733.37	THIS ADMIN	524.53	39,669.10
		PPO-FAMILY	745.06	2,733.37	TEACHER RETIRE	8.26	1,414.42
		STATE TAX - IL	3,933.69	82,821.55	TRS ADMIN BENEF	3,923.32	39,669.10
		TRS THIS	17.50	1,414.42			
		TERM LIFE	57.00	14,242.15			
		TEACHERS RETIRE	127.26	1,414.42			
CHECKS	CUR GROSS	YTD GROSS	CUR DED	YTD DED	CUR BEN	YTD BEN	
43	88,391.98	1,698,049.07	26,565.98	585,521.58	30,392.86	446,147.59	
	FED TX GRS	STA TX GRS	FICA GROSS	MED GROSS	NET PAY		
	82,821.55	82,821.55	46,062.21	86,865.82	61,826.00		
	CHK NET PAY +	DEP NET PAY	NET PAY	NET PAY	ACH DEDS	TOT NET PAY	
	0.00	61,826.00	61,826.00	61,826.00	2,914.96	64,740.96	

NOTE: ABOVE YTD TOTALS REFLECT AMOUNTS PAID ONLY FOR PEOPLE INCLUDED IN THIS PAYROLL RUN

EMPLOYEE NAME	EMPL TYPE	CHECK NUMBER	CONTRACT PAY	OTHER + PAY	TAXABLE + BENEFIT	FED TAX - SHELTER	FED TAX = GROSS	FEDERAL - TAX	STATE - TAX	SOC SEC - TAX	OTHER - DEDS	REIMBRS + DEDS	TAXABLE - BENEFIT	NET = PAY
AXIUM-GIBSON, DEENA	SEC	900065641	2,733.37			916.56	1,816.81	120.56	85.14	145.54				1,465.57
BLANKENHEIM, EDMUND M	MAINT	900065642	3,744.42		2.87	210.41	3,536.88	348.47	175.08	283.09			2.87	2,727.37
DEL BOCCIO, DAVID J	TECHN	900065643	4,495.55		2.87	702.30	3,796.12	379.58	187.91	343.91	250.00		2.87	2,631.85
GARARD, HAYLEY	COMMU	900065644		863.10			863.10		9.16	66.02				787.92
GRUHN, JANINE	AA	900065645	5,150.00	416.67	2.87	75.87	5,493.67	748.69	271.94	79.62			2.87	4,390.55
KORSHAK, CORY	CUS	900065646	1,516.79			78.56	1,438.23	145.36	71.19	115.21	150.60			955.87
KUJAWINSKI, SHERI L	BKK	900065647	2,709.48			121.93	2,587.55	170.05	113.70	207.28	114.96			1,981.56
LAORIA, CATHERINE	AA	900065648	7,055.35		2.87	893.89	6,164.33	896.24	305.13	101.67	2450.00		2.87	2,408.42
LORKIEWICZ, ANDRE	CUS	900065649	1,768.54			89.89	1,678.65	131.21	78.30	134.47				1,334.67
MATHISON, REBECCA	AA	900065650	6,041.67		2.87	69.12	5,975.42	653.09	290.99	86.60			2.87	4,941.87
MILLER, APRIL	AA	900065651	5,416.67		2.87	23.57	5,395.97	967.35	262.31	78.20			2.87	4,085.24
MURPHY, ERIN K	AA	900065652	8,333.34		11.50	250.00	8,094.84	1748.66	395.90	120.83			11.50	5,817.95
NIELSEN, CHRISTINA M	SEC	900065653	3,526.25			244.03	3,282.22	472.42	157.67	262.92	68.74			2,320.47
PETERS, JAMES N	CUS	900065654	1,585.72			71.36	1,514.36	154.49	74.96	121.30				1,163.61
REDMOND, RITA	SEC	900065655	1,797.90			131.42	1,666.48	63.31	68.10	133.49				1,401.58
STONE, JULIE M	TCH	900065656		101.03		10.34	90.69			1.46				89.23
SWIFT, MEGHAN	SEC	900065657	1,987.59			99.75	1,887.84	205.07	93.45	151.22				1,438.10
BURNS, ALLISON	TCH	900065658		101.03		10.34	90.69			1.46				89.23
CERNIGLIA, KRISTINA	TCH	900065659		101.03		10.34	90.69		4.49	1.46				84.74
DAMON, JONATHAN M	TCH	900065660		101.03		10.34	90.69			1.46				89.23
ELLIS, ALEXIS	TCH	900065661		101.03		10.34	90.69		4.49	1.46				84.74
KIM, NANCY C	TCH	900065662		101.03		10.34	90.69			1.46				89.23
MALONEY, ANNETTE	SEC	900065663	2,468.25			146.47	2,321.78	300.54	114.93	185.98	100.00			1,620.33
STEINBERG, WENDY	SEC	900065664	2,083.34			93.75	1,989.59	162.79	98.48	159.38				1,568.94
ALVAREZ, NINO	AA	900065665	3,332.98		2.87	323.57	3,012.28	413.03	144.31	47.99			2.87	2,404.08
BARBANENTE, LAURA R	TCH	900065666		101.03		10.34	90.69		4.49	1.46				84.74
BERGEN, KATHLEEN P	SEC	900065667	2,760.51			146.73	2,613.78	364.78	129.38	209.38				1,910.24
BERKOWSKY, JENNA	TCH	900065668		101.03		10.34	90.69		4.49	1.46				84.74
BORST, SHAUN	CUS	900065669	1,489.22			89.52	1,399.70	97.73	64.49	112.12				1,125.36
FIORENZA, DAVID	CUS	900065670	1,289.04			80.52	1,208.52	117.79	59.82	96.81				934.10
GEBERT, ALLISON G	TCH	900065671		101.03		10.34	90.69			1.46				89.23
GLEN, CHARLES	CUS	900065672	1,289.04			68.31	1,220.73	119.26	50.84	97.78				952.85
GOMBODORJ, ARIUNZAYA	AST	900065673		2,404.40		108.20	2,296.20	106.99	113.66	183.93				1,891.62
GOTT, VERONICA	TCH	900065674		101.03		10.34	90.69			1.46				89.23
HEUBERGER, ALLISON	TCH	900065675		101.03		10.34	90.69		4.49	1.46				84.74

EMPLOYEE NAME	EMPL TYPE	CHECK NUMBER	CONTRACT PAY	OTHER + PAY	TAXABLE + BENEFIT	FED TAX - SHELTER	FED TAX = GROSS	FEDERAL - TAX	STATE - TAX	SOC SEC - TAX	OTHER - DEDS	REIMBRS + DEDS	TAXABLE - BENEFIT	NET = PAY
ITURRALDE, RENE	CUS	900065676	1,337.29			82.69	1,254.60	58.82	47.72	100.50				1,047.56
JENKINS, QUINCY	TCH	900065677		101.03		10.34	90.69		4.49	1.46				84.74
LEE, SCOTT	SEC	900065678	1,896.17			107.84	1,788.33	187.37	88.52	143.25				1,369.19
LEVY, KELLI L	TCH	900065679		101.03		10.34	90.69		4.49	1.46				84.74
LINDSTROM, TIM	MAINT	900065680	2,116.51			95.24	2,021.27	145.09	95.26	161.91				1,619.01
SMOCZYNSKI, ANNE	TCH	900065681		101.03		10.34	90.69		4.49	1.46				84.74
URGO, ANTHONY	CUS	900065682	1,445.98			94.74	1,351.24	134.92	66.89	108.24				1,041.19
WOLVERTON, SHATON	AA	900065683	3,922.42		2.87	43.89	3,881.40	364.12	182.54	56.24			2.87	3,275.63
SUMMARY TOTALS			\$83,293.39		\$34.46		\$82,821.55		\$3,933.69		\$3,134.30		\$34.46	
				\$5,098.59		\$5,604.89		\$9,777.78		\$4,115.32				\$61,826.00
0 CHECK(S) REPORTED			\$0.00											
43 DEPOSIT(S) REPORTED			\$61,826.00											
TOTAL			\$61,826.00											

***** End of report *****

Check Nbr	Vendor Name	Check Date	Check Amount
20002630	EDUCATIONAL BENEFIT COOPERATIV	07/15/2020	17,245.25
20002631	GUARDIAN	07/15/2020	725.99
20002632	IL DEPT OF REVENUE	07/15/2020	3,933.69
20002633	NORTHBROOK BANK & TRUST CO	07/15/2020	18,008.42
20002634	TEACHER'S HEALTH INSURANCE SEC	07/15/2020	945.42
20002635	TEACHERS RETIREMENT SYSTEM	07/13/2020	4,355.07
20002636	TSA CONSULTING	07/15/2020	1,900.00
20002637	WEST NORTHFIELD SD FSA ACCOUNT	07/15/2020	42.00
8	Manual	Check(s) For a Total of	47,155.84

	8	Manual	Checks For a Total of	47,155.84
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	8	Manual, Wire Tran, ACH & Computer Checks		47,155.84
Less	0	Voided	Checks For a Total of	0.00
		Net Amount		47,155.84

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	33,480.58	0.00	43.38	33,523.96
20	OPERATIONS & MAI	9,516.56	0.00	0.00	9,516.56
51	FICA -SOCIAL SEC	4,115.32	0.00	0.00	4,115.32

Appointments - Ratify/Approve

Last Name	First Name	Position	Location	FTE	Lane/Step	Annual Base Salary	Anticipated Total Cost	Effective Hire Date	Replacing or New

Resignations

Last Name	First Name	Position	Location	FTE	Effective Date of Resignation	Reasons or Remarks

Retirees

Last Name	First Name	Position	Location	FTE	Effective Date of Retirement	Reasons or Remarks

FMLA Requests (not to exceed 12 weeks)/Leave of Absence

Last Name	First Name	Position	Location	FTE	Length of Leave Requested	Anticipated Start Day of Leave	Reasons or Remarks
Macino	Danielle	Grade 5	Winkelman	1.0	Return beginning of the 2021-2022 school yr	April 21, 2021	

School Board

Title IX Sexual Harassment Grievance Procedure

Sexual harassment affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in 20 U.S.C. §1092(f)(6)(A)(v), *dating violence* as defined in 34 U.S.C. §12291(a)(10), *domestic violence* as defined in 34 U.S.C. §12291(a)(8), or *stalking* as defined in 34 U.S.C. §12291(a)(30).

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person's alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

Definitions from 34 C.F.R. §106.30

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

Formal Title IX Sexual Harassment Complaint means a document filed by a *Complainant* or signed by the Title IX Coordinator alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a *Formal Title IX Sexual Harassment Complaint* or where no *Formal Title IX Sexual Harassment Complaint* has been filed.

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes

incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.

2. Incorporates education and training for school staff as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
3. Notifies applicants for employment, students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

Making a Report

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking. A person who wishes to make a report may choose to report to a person of the same gender.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

Title IX Coordinator:

Name

Address

Email

Telephone

Processing and Reviewing a Report or Complaint

Upon receipt of a report, the Title IX Coordinator and/or designee will promptly contact the *Complainant* to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the *Complainant* of the availability of *supportive measures* with or without the filing of a *Formal Title IX Sexual Harassment Complaint*, and (4) explain to the *Complainant* the process for filing a *Formal Title IX Sexual Harassment Complaint*.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Conduct; and Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a *Formal Title IX Sexual Harassment Complaint* is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all *Formal Title IX Sexual Harassment Complaints* are processed and reviewed according to a Title IX grievance process that fully complies with 34 C.F.R. §106.45. The District's grievance process shall, at a minimum:

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with 34 C.F.R. §106.45 before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
2. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person's status as a *Complainant*, *Respondent*, or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
 - a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
 - b. Receive training on the definition of sexual harassment, the scope of the District's *education program or activity*, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.
6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
9. Base all decisions upon the *preponderance of evidence* standard.
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but

not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

School Board

Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the School Board, its employees, or its agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 et seq.
2. Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., excluding Title IX sexual harassment complaints governed by policy 2:265, *Title IX Sexual Harassment Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 et seq.
4. Title VI of the Civil Rights Act, 42 U.S.C. §2000d et seq.
5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (Title IX sexual harassment complaints are addressed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*)
7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60
8. Bullying, 105 ILCS 5/27-23.7
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, 820 ILCS 180/
12. Illinois Equal Pay Act of 2003, 820 ILCS 112/
13. Provision of services to homeless students
14. Illinois Whistleblower Act, 740 ILCS 174/
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff et seq.
16. Employee Credit Privacy Act, 820 ILCS 70/

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law or this policy, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

Nondiscrimination Coordinator:

Name

Address

Email

Telephone

Complaint Managers:

Name

Address

Email

Telephone

Name

Address

Email

Telephone

General Personnel

Equal Employment Opportunity and Minority Recruitment The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; use of lawful products while not at work; being a victim of domestic violence, sexual violence, or gender violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator. The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Name

Address

Email

Telephone

Complaint Managers:

Name

Address

Email

Telephone

Name

Address

Email

Telephone

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

General Personnel

Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Name

Address

Email

Telephone

Complaint Managers:

_____ Name	_____ Name
_____ Address	_____ Address
_____ Email	_____ Email
_____ Telephone	_____ Telephone

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq.*), the Nondiscrimination Coordinator or designee shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any other alleged workplace harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Conduct, and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee that may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

General Personnel

Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of such program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate the District and School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

The staff development program shall provide, at a minimum, at least once every two years, the in-service training of licensed school personnel and administrators on current best practices regarding the identification and treatment of attention deficit disorder and attention deficit hyperactivity disorder, the application of non-aversive behavioral interventions in the school environment, and the use of psychotropic or psychostimulant medication for school-age children.

The staff development program shall provide, at a minimum, once every two years, the in-service training of all District staff on educator ethics, teacher-student conduct, and school employee-student conduct.

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.

Students

Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under School Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using Board policy 2:260, *Uniform Grievance Procedure*.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedure

Students

Harassment of Students Prohibited

No person, including a School District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See policies 2:265, *Title IX Sexual Harassment Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidences of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure. The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Name

Address

Email

Telephone

Complaint Managers:

Name	Name
Address	Address
Email	Email
Telephone	Telephone

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any other alleged student harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see policies 2:260, *Uniform Grievance Procedure*, and 2:265, *Title IX Sexual Harassment Grievance Procedure*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Students

Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, national origin, military status, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from 105 ILCS 5/27-23.7

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be

accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, and (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school guidance counselors, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below; each numbered requirement, 1-12, corresponds with the same number in the list of required policy components in 105 ILCS 5/27-23.7(b) 1-12.

1. The District uses the definition of *bullying* as provided in this policy.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted.

Nondiscrimination Coordinator:

Name

Address

Email

Telephone

Complaint Managers:

Name

Address

Name

Address

Email	Email
Telephone	Telephone

4. Consistent with federal and State laws and rules governing student privacy rights, the Superintendent or designee shall promptly inform the parent(s)/guardian(s) of every student involved in an alleged incident of bullying and discuss, as appropriate, the availability of social work services, counseling, school psychological services, other interventions, and restorative measures.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
 - b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
 - c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
 - d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. A student's act of reprisal or retaliation will be treated as *bullying* for purposes of determining any consequences or other appropriate remedial actions.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, knowingly making a false accusation or providing knowingly false information will be treated as *bullying* for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan must be based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. The Superintendent or designee shall assist the Board with its evaluation and assessment of this policy's outcomes and effectiveness. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;

- c. Identification of areas of a school where bullying occurs;
- d. The types of bullying utilized; and
- e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. The Superintendent or designee must post the information developed as a result of the policy evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
 - a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
 - b. 2:265, *Title IX Sexual Harassment Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972.
 - c. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
 - d. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
 - e. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
 - f. 7:20, *Harassment of Students Prohibited*. This policy prohibits *any* person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
 - g. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
 - h. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
 - i. 7:310, *Restrictions on Publications; Elementary Schools*, and 7:315, *Restrictions on Publications; High Schools*. These policies prohibit students from and provide consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

Students

Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
 - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the School Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
 - b. 2:265, *Title IX Sexual Harassment Grievance Procedure*. This policy prohibits any person from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
 - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
 - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
 - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
 - b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.
3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
5. Notifies students and parents/guardians of this policy.



West Northfield School District 31
Office of the Assistant Superintendent of Finance & Operations

Regular Meeting – Thursday, November 19, 2020

TO: Dr. Erin Murphy

FROM: Catherine M. Lauria

RE: Proposed 2020 Tax Levy & Notice of Proposed Tax Increase

Recommendation

It is recommended that the Board of Education approve the *Resolution Regarding the Estimated Amounts Necessary to be Levied for the Year 2020*, as well as the Notice of Proposed Tax Increase, in compliance with the Truth in Taxation Act, which sets the Public Hearing on December 17, 2020, at 7:00PM, Field School, 2055 Landwehr Road, Northbrook.

Background

For the 2020 tax levy, we are recommending the Board adopt a levy that is 5.3% higher than last year's tax extension, exclusive of bonds and interest. The amount being requested for the bond and interest extension is decreasing from last year's levy extension by 3.1% which brings the overall levy increase for capped and non-capped funds to 4.9%. We are requesting a 5.3% levy increase for the Corporate and Special Levy requests to ensure receipt of all new property taxes, which includes the continual improvements from the property developments within our district's boundaries and to take into account potential effects of adjustment assessments on the values of property.

In order to be in compliance with the Truth in Taxation Act, districts are required to conduct a public hearing and post a legal notice on the proposed 2020 Tax Levy if the aggregate levy being recommended is in excess of 5% over the prior year's tax extensions.

In 2018, the District was able to capture the CPI increase in its debt service without the need for a resolution. Last year, and again for 2020, and most likely other years moving forward, the District will request approval for a Supplemental Levy in order to capture the CPI increase within its Debt Service Extension Base. This Supplemental Levy will be brought to the Board of Education at the December 17, 2020 meeting.

The District will continue to receive additional tax receipts over the prior year's extension due to new property receipts, which include proceeds from the Provenance Northbrook and Lexington Homes developments until all units are sold and added to the tax base as new property.

Attachments: Resolution Regarding the Estimated Amounts for 2020 Levy Legal Notice

**RESOLUTION REGARDING THE ESTIMATED AMOUNTS
NECESSARY TO BE LEVIED FOR THE YEAR 2020**

WHEREAS, the Truth in Taxation Law requires that all taxing districts determine the estimated amounts of taxes necessary to be levied for the year not less than twenty (20) days prior to the adoption of the aggregate tax levy of the district; and

WHEREAS, the Law requires that public notice be given and a public hearing be held on the district's intent to adopt an aggregate tax levy in an amount which is more than 105% of the amount extended or estimated to be extended upon the final aggregate levy extensions, plus any amount abated, exclusive of election costs, for the preceding year;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education for West Northfield School District No. 31, Cook County, Illinois, as follows:

Section 1. The aggregate amount of taxes, estimated to be levied for the year 2020, is \$17,418,786 exclusive of levies for bond and interest and including estimated levies for specific purposes as follows:

Educational Fund	\$15,418,286
Operations & Maintenance	1,000,000
Transportation	700,000
IMRF	110,000
Social Security	190,000
Working Cash	500

Section 2. The amount of taxes estimated to be levied or to have already been levied for bond and interest purposes for the year 2020 is \$845,518.

Section 3. If required, the administration shall cause an appropriate public notice to be published and a public hearing to be scheduled on the levy, such hearing to be held on December 17, 2020, or such other appropriate date as determined by the Board President.

Section 4. This resolution shall be in full force and effect forthwith upon its adoption.

Board of Education of West Northfield School District No. 31
Cook County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education
Date: November 19, 2020

LEGAL NOTICE

**NOTICE OF PROPOSED PROPERTY TAX INCREASE
FOR WEST NORTHFIELD SCHOOL DISTRICT NO. 31,
COOK COUNTY, ILLINOIS**

- I. A public hearing to approve a proposed property tax levy increase for West Northfield School District No. 31, Cook County, Illinois for 2020 will be held on December 17, 2020 at 7:00 PM at Field School, 2055 Landwehr Road, Northbrook, Illinois.

Any person desiring to appear at the public hearing and present testimony to the taxing district may contact Dr. Erin Murphy, Superintendent, West Northfield School District No. 31, 3131 Techny Road, Northbrook, Illinois; telephone (847) 272-6880.

- II. The corporate and special purpose property taxes extended or abated for 2019 were \$16,538,890.

The proposed corporate and special purpose property taxes to be levied for 2020 are \$17,418,786. This represents a 5.3% increase over the previous year.

- III. The property taxes extended for debt service and public building commission leases for 2019 were \$872,957.

The estimated property taxes to be levied for debt service and public building commission leases for 2020 are \$845,518. This represents a 3.1% decrease over the previous year.

- IV. The total property taxes extended or abated for 2019 were \$17,411,847.

The estimated total property taxes to be levied for 2020 are \$18,264,304. This represents a 4.9% increase over the previous year.

Daphne Frank, Secretary
Board of Education
West Northfield School District No. 31,
Cook County, Illinois

**DIRECTIONS ON PUBLICATION OF
TRUTH-IN-TAXATION NOTICE**

Please publish our Truth-in-Taxation notice according to the following instructions:

- (1) *The notice must be no less than one-eighth page in size.***
- (2) *The smallest type used must be no less than 12 point.***
- (3) *The notice must be enclosed in a black border no less than one-quarter inch wide.***
- (4) *The notice must not be placed in the portion of the newspaper where legal notices and classified advertisements appear.***

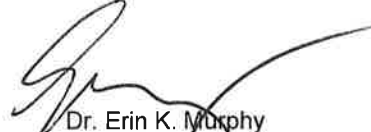
Please publish the enclosed notice in the December 3th, 2020 editions of the Glenview Announcements and the Northbrook Star.

TREASURER'S REPORT FOR THE MONTH OF October 2020

Bank Reconciliation Summary

<i>Northbrook Bank & Trust</i>	
Payroll/Vendor	812,415.32
Reconciling Item	-
AP Liability	-
Money Market	79,619.28
Imprest Fund	1,899.86
Flexible Spending	9,840.25
<i>Illinois Bank - Acct 201</i>	
Credit Card Account	122,791.16
Deposits in Transit	-
<i>ISDLAF</i>	
ISDLAF - Acct 111 Liq	319,674.30
Property Tax deposit in transit	712,466.10
ISDLAF deposit in transit	-
Investment purchase in transit (D225 error)	-
ISDLAF - Acct 218 Liq	2.49
ISDLAF - Acct 218 MAX	67,898.47
ISDLAF - Acct 219 Liq	-
ISDLAF - Acct 219 MAX	0.56
 MM	
CDs	2,248,900.00
IL Trust Term Series	7,125,000.00
PMA	6,149,515.90
 Northbrook Bank	
ISDLAF	-
Deferred Revenues	-
 Ending Fund Balance	
	<u><u>17,650,023.69</u></u>


Catherine M. Lauria
Asst. Superintendent of Finance & Operations


Dr. Erin K. Murphy
Superintendent

Investment Summary as of October 31, 2020

Type	Purchase Date	Maturity Date	# of Days Invested	Purchase Amount	Interest%	Total Interest	Total
CD	7/31/2020	11/12/2020	104	1,000,000.00	0.050	142.47	1,000,142.47
CD	8/14/2020	11/23/2020	101	500,000.00	0.050	69.18	500,069.18
CD	7/31/2020	11/27/2020	119	250,000.00	0.050	40.75	250,040.75
Treasury Bill	9/15/2020	12/17/2020	93	1,249,809.48	0.060	191.07	1,250,000.55
CD	8/31/2020	1/14/2021	136	500,000.00	0.070	130.41	500,130.41
Treasury Bill	9/30/2020	1/21/2021	120	899,889.83	0.040	111.44	900,001.27
Treasury Bill	10/15/2020	1/28/2021	105	999,857.08	0.050	143.82	1,000,000.90
CD	8/31/2020	1/28/2021	150	500,000.00	0.070	143.84	500,143.84
Treasury Bill	10/15/2020	2/11/2021	119	249,959.51	0.050	40.75	250,000.26
TOTAL PMA				<u>6,149,515.90</u>	0.05	<u>1,013.73</u>	<u>6,150,529.63</u>
ISDLAF	8/14/2020	11/23/2020	101	249,900.00	0.10	69.15	249,969.15
ISDLAF	7/31/2020	11/27/2020	119	249,900.00	0.062	50.51	249,950.51
ISDLAF	7/31/2020	11/27/2020	119	249,900.00	0.050	40.74	249,940.74
ISDLAF	9/15/2020	12/17/2020	93	249,900.00	0.05	31.84	249,931.84
ISDLAF	9/15/2020	12/17/2020	93	249,900.00	0.15	96.15	249,996.15
ISDLAF	9/30/2020	1/28/2021	120	249,900.00	0.052	42.72	249,942.72
ISDLAF	9/30/2020	1/28/2021	120	249,800.00	0.15	123.19	249,923.19
ISDLAF	8/31/2020	1/28/2021	150	249,800.00	0.10	102.66	249,902.66
ISDLAF	10/15/2020	2/12/2021	120	249,900.00	0.061	50.12	249,950.12
TOTAL CD/ISDLAF				<u>2,248,900.00</u>	0.086	<u>607.08</u>	<u>2,249,507.08</u>
TOTAL MM				<u>-</u>		<u>-</u>	<u>-</u>
IL Trust Liq	8/14/2020	11/12/2020	90	1,000,000.00	0.18	443.84	1,000,443.84
IL Trust Liq	8/31/2020	11/23/2020	84	1,500,000.00	0.170	586.85	1,500,586.85
IL Trust Liq	8/31/2020	12/10/2020	101	1,000,000.00	0.170	470.41	1,000,470.41
IL Trust Liq	10/30/2020	12/17/2020	48	1,250,000.00	0.09	147.95	1,250,147.95
IL Trust Liq	8/31/2020	12/17/2020	108	750,000.00	0.170	377.26	750,377.26
IL Trust Liq	10/30/2020	1/14/2021	76	750,000.00	0.09	140.55	750,140.55
IL Trust Liq	10/30/2020	1/28/2021	90	650,000.00	0.090	144.25	650,144.25
IL Trust Liq	9/30/2020	1/28/2021	120	225,000.00	0.16	118.36	225,118.36
Total IL TRUST				<u>7,125,000.00</u>	0.140	<u>2,429.47</u>	<u>7,127,429.47</u>
				<u>15,523,415.90</u>		<u>4,050.28</u>	<u>15,527,466.18</u>
PMA =				6,149,515.90			
CDs =				2,248,900.00			
MM=				-			
IL TRUST=				7,125,000.00			
				<u>15,523,415.90</u>	0.092		

**West Northfield School District 31
General Ledger Summary**

October 31, 2020

FUND	DEBT SERVICE				IMRF/SOCIAL SECURITY								TOTAL
	10 Education	20 Operations & Maintenance	30 Bond Issuance	31 Bond Issuance	32 Capital Leases	40 Transportation	50 IMRF	51 FICA/MED SS	60 Capital Projects	70 Working Cash	79 Escrow	80 Tort	
Beginning Fund Balance	6,596,028.26	900,258.68	(1,264,680.17)	1,974,067.80	(381,687.85)	448,639.17	118,431.88	41,608.79	514,467.12	5,844,370.71	-	33.76	14,791,538.15
Receipts	7,069,313.41	619,384.08	-	385,908.82	52,589.76	548,724.25	74,649.45	106,385.90	15,253.72	505.57	-	-	8,872,714.96
Expenses	5,075,105.98	512,717.29	-	475.00	109,904.75	106,422.09	49,565.08	66,732.65	93,306.58		-	-	6,014,229.42
Balance	1,994,207.43	106,666.79	-	385,433.82	(57,314.99)	442,302.16	25,084.37	39,653.25	(78,052.86)	505.57	-	-	2,858,485.54
Abatement from WC to ED	-	-	-	-	-	-	-	-	-	-	-	-	-
Abatement from WC to O&M	-	-	-	-	-	-	-	-	-	-	-	-	-
Add'l transfer O&M to Capital Projects	-	-	-	-	-	-	-	-	-	-	-	-	-
Ending Fund Balance	8,590,235.69	1,006,925.47	(1,264,680.17)	2,359,501.62	(439,002.84)	890,941.33	143,516.25	81,262.04	436,414.26	5,844,876.28	-	33.76	17,650,023.69
Cash 1010	30,269,112.17	(11,350,247.26)	(2,696,279.30)	(4,055,964.62)	(1,751,894.80)	(4,760,509.07)	(1,359,231.61)	(1,981,129.73)	(5,244,991.33)	3,771,113.87	-	(27,563.00)	812,415.32
Cash 3105	(1,236,297.44)	346,271.22	-	-	58,000.00	256,027.27	379.65	1.60	655,236.98	-	-	-	79,619.28
Cash 3130	(177,619.88)	-	-	-	-	300,411.04	-	-	-	-	-	-	122,791.16
Cash 3145	(35,879,610.71)	11,986,453.01	1,285,796.23	6,414,740.24	1,254,891.96	5,030,604.62	1,404,394.84	2,062,390.17	4,870,231.61	2,670,149.95	-	-	1,100,041.92
Imprest 1050	3,612.36	(1,712.50)	-	-	-	-	-	-	-	-	-	-	1,899.86
FSA 1051	9,840.25	-	-	-	-	-	-	-	-	-	-	-	9,840.25
Investments 1803	15,601,198.94	26,161.00	145,802.90	726.00	-	64,407.47	97,973.37	-	155,937.00	(596,387.54)	-	27,596.76	15,523,415.90
Loans													-
Transfer													-
Liability													-
Accounts Payable													-
Defer Rev Preschool FY21 - Cumulative													-
Cumulative Deferred Revenue FY21													-
Refund of Fees													-
Total	8,590,235.69	1,006,925.47	(1,264,680.17)	2,359,501.62	(439,002.84)	890,941.33	143,516.25	81,262.04	436,414.26	5,844,876.28	-	33.76	17,650,023.69

Monthly Budget Summary - 2020-2021

YTD October 31st, 2020

% of Fiscal Yr

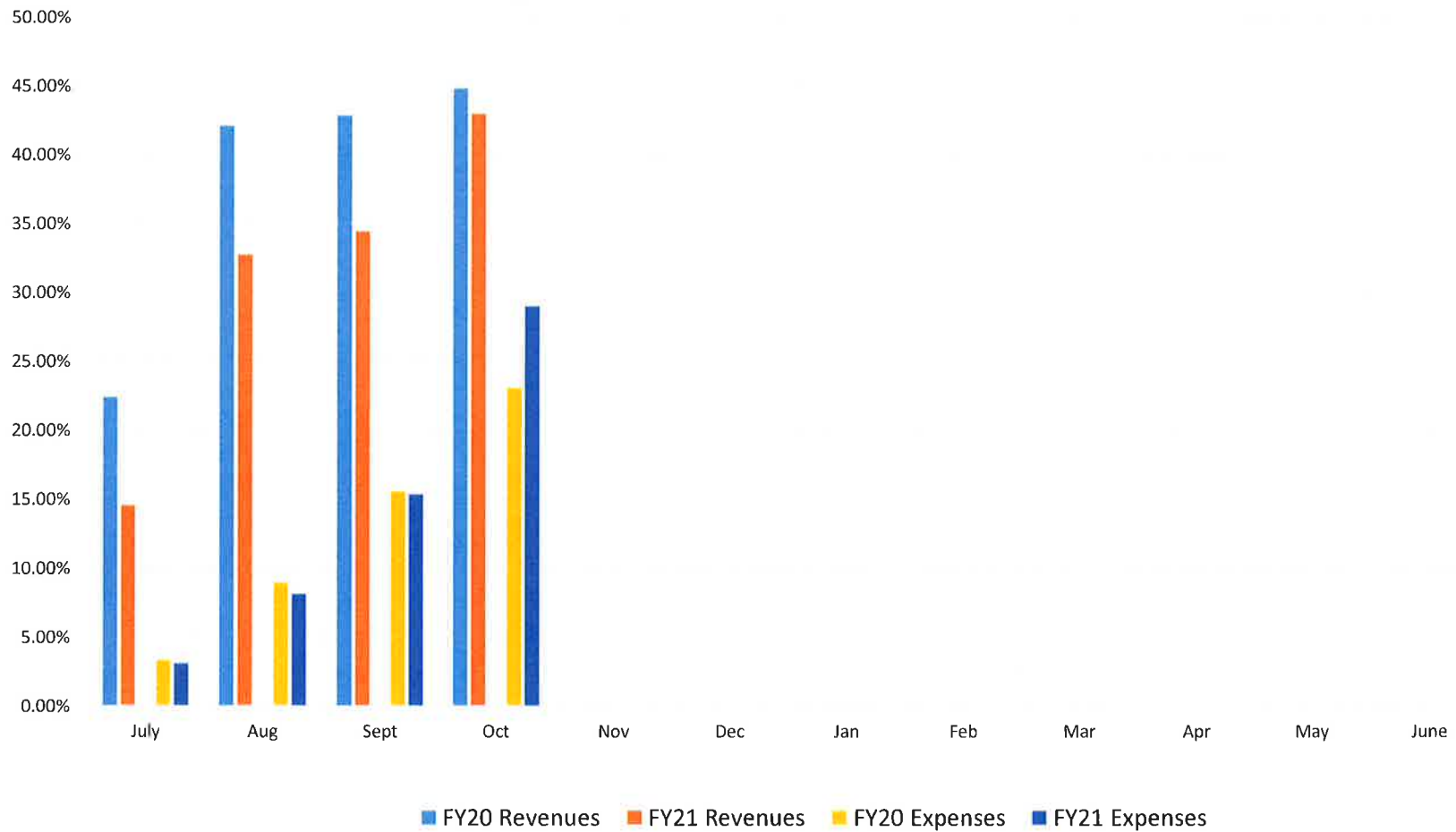
33.33%

BASED ON FINAL BUDGET

		2019-2020 Prior Year			2020-2021 Current Year			
REVENUES by Fund		FUND	BUDGET	YTD RECEIPTS	% of Budget	BUDGET	YTD RECEIPTS	% of Budget
Education	10	16,341,049.00	7,336,679.88	44.90%	16,405,738.00	7,069,313.41	43.09%	
Operations & Maintenance	20	1,501,247.00	642,492.55	42.80%	1,499,420.00	619,384.08	41.31%	
Transportation	40	960,974.00	462,610.07	48.14%	1,222,730.00	548,724.25	44.88%	
IL Municipal Retirement Fund	50	219,731.00	103,348.46	47.03%	164,427.00	74,649.45	45.40%	
Social Security - FICA/MED	51	210,731.00	93,536.46	44.39%	248,618.00	106,385.90	42.79%	
Working Cash	70	30,527.00	13,935.09	45.65%	20,603.00	505.57	2.45%	
Tort Immunity	80	0.00	0.00	N/A	0.00	0.00	N/A	
		19,264,259.00	8,652,602.51	44.92%	19,561,536.00	8,418,962.66	43.04%	
Debt Service - Property Tax Levy	30/31	855,802.00	392,417.48	45.85%	889,154.00	385,908.82	43.40%	
Debt Service - Capital Leases	32	150,000.00	25,000.00	16.67%	150,000.00	52,589.76	35.06%	
Capital Projects	60	1,090,000.00	45,111.10	4.14%	75,000.00	15,253.72	20.34%	
		2,095,802.00	462,528.58	22.07%	1,114,154.00	453,752.30	40.73%	
Total Revenue Budget	Total	21,360,061.00	9,115,131.09	42.67%	20,675,690.00	8,872,714.96	42.91%	
EXPENSES by Fund		FUND	BUDGET	YTD EXPENSES	% of Budget	BUDGET	YTD EXPENSES	% of Budget
Education	10	15,754,209.03	3,748,718.10	23.80%	16,936,323.00	5,075,105.98	29.97%	
Operations & Maintenance	20	1,537,993.00	482,246.38	31.36%	1,512,496.00	512,717.29	33.90%	
Transportation	40	868,750.00	179,320.90	20.64%	1,104,000.00	106,422.09	9.64%	
IL Municipal Retirement Fund	50	150,151.00	42,175.24	28.09%	180,193.00	49,565.08	27.51%	
Social Security - FICA/MED	51	252,453.00	67,041.34	26.56%	258,818.00	66,732.65	25.78%	
Working Cash	70	1,000,000.00	0.00	N/A	0.00	0.00	N/A	
Tort Immunity	80	0.00	0.00	N/A	0.00	0.00	N/A	
		19,563,556.03	4,519,501.96	23.10%	19,991,830.00	5,810,543.09	29.06%	
Debt Service - Property Tax Levy - Bonds	30/31	896,848.00	455.04	0.05%	826,988.00	475.00	0.06%	
Debt Service - Capital Leases	32	179,953.00	141,806.87	78.80%	178,505.00	109,904.75	61.57%	
Capital Projects	60	6,550,000.00	4,833,907.43	73.80%	300,000.00	93,306.58	31.10%	
		7,626,801.00	4,976,169.34	65.25%	1,305,493.00	203,686.33	15.60%	
Total	Total	27,190,357.03	9,495,671.30	34.92%	21,297,323.00	6,014,229.42	28.24%	

WEST NORTHFIELD SCHOOL DISTRICT 31 - OPERATING BUDGET
2019-2020 & 2020-2021 Budget Summary Comparison

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
FY20 Revenues	22.41%	42.15%	42.93%	44.92%								
FY21 Revenues	14.55%	32.82%	34.48%	43.04%								
FY20 Expenses	3.33%	8.96%	15.59%	23.10%								
FY21 Expenses	3.11%	8.15%	15.36%	29.06%								





A part of BMO Financial Group

10JE03

INVOICE

October 05, 2020

West Northfield Dist 31
3131 Techny Road
Northbrook, IL 60062

ATTN:

Invoice Number: 0702521-2010

Invoice Amount: \$ 7,428.24

11/4/2020
[Signature]

This invoice amount represents the total balances of all Corporate Card accounts for the billing period ending October 05, 2020.

Your payment is due **November 01, 2020**.

Payment will be automatically withdrawn from your bank account if your organization has pre-arranged payment. If not, please remit payment by electronic means or by mailing a cheque for the Invoice amount to the appropriate address below. Payments must be sent with a detailed breakdown of how the payment needs to be applied, including the 16 digit card numbers and the total amount to be paid to each individual card.

BMO Harris Accounts	Diners Club Accounts
Payment By Mail	Payment By Mail
BMO Harris P.O. Box 5732 Carol Stream, IL 60197-5732	Diners Club P.O. Box 5732 Carol Stream, IL 60197-5732
Payment By Overnight Delivery	Payment By Overnight Delivery
FIS BMO Harris Bank Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440	FIS BMO Harris Bank Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440

If you have any questions regarding this invoice or supporting documents, please contact Corporate Client Services:

BMO Harris Accounts	Diners Club Accounts
By Phone: 1-855-825-9234	By Phone: 1-800-2-DINERS (1-800-234-6377)
By e-mail: corporate.clientservices@bmo.com	By e-mail: dinersclub.service@bmo.com

Thank you for your continued business.

Please attach a copy of this invoice or the information below this line with your cheque payment.

West Northfield Dist 31
3131 Techny Road
Northbrook, IL 60062

Invoice Number: 0702521-2010
Amount Paid: \$ 7,428.24
Payment Due Date: November 01, 2020

P-Card Expense Report

Cardholder: Catherine Lauria

Last 4 # of P-Card: 2478

Billing Cycle: **Sept 6 - Oct 5, 2020**

Page: 1 of 1

[illegible]

Approved and
Date: Catherine M. Lewis 10/15/2020
District Approved
and Date: [Signature]

Page 1 total	\$ 546.38
Page 2 total	\$ -
Grand Total	\$ 546.38

Grand Total	\$ 546.38
--------------------	------------------

For Office Use Only

P-CARD N	<u>5550-0800-0081-7432</u>	BILLING PERIOD:	From	9/6/2020
			To	10/5/2020

Dave Del Boccio

SSN

APPROVED: Catherine Lauria
Catherine M. Lauria 10/20/2020

NOTES: _____

Subtotal	\$425.10
----------	----------

Advances

Total

P-Card Expense Report

Cardholde Janine Gruhn

Last 4 # of P-Card:

1619

Billing Cyc 9/6/20-10/5/20

Page: 1 of X

[illegible]

Approved
and Date:

Approved
and Date:

Page 1 total \$ 729.98

Page 2 total \$ -

Grand Total	\$ 729.98
--------------------	------------------

G-Grant Exp.

P-Card Expense Report

Cardholder: Erin Murphy

Last 4 # of P-Card: 0645

Billing Cycle: **Sept 6 - October 5, 2020**

Page: 1 of X

Date of Purchase	Account Number	Vendor	Purchaser	Description of purchase	Grant (X)	Supplies	Meals	PD	Travel	Misc.	Total
9/4/20	10E002 2410 4400 00 002410	Association of Middle-Grade	Tina	Network Membership - April						\$ 300.00	\$ 300.00
9/7/20	10E000 2320 4400 00 002320	Intelius	Tina	Background search on candidate						\$ 22.86	\$ 22.86
9/7/20	10E000 2320 4400 00 002320	Intelius	Tina	PDF of Download from background search						\$ 3.99	\$ 3.99
9/7/20	10E000 2210 3320 00 004620	Eventbrite GRANT	Tina	Coaching Mentoring - Quincy Jenkins				\$ 60.00			\$ 30.00
9/7/20	10E000 2210 3320 00 004620	Eventbrite GRANT	Tina	Ethics and Risk Management in Online & Distance Behavioral Health - Quincy Jenkins				\$ 30.00			\$ 60.00
9/15/20	10E000 2210 3320 00 002210	Event - Virtual Illinois	Tina	2020 Annual Conference (5 registered at \$50.00 each)				\$ 250.00			\$ 250.00
9/16/20	20E001 2540 3320 00 002540	Association for Facilities Engineering	Tina	Renew Membership				\$ 250.00			\$ 250.00
9/16/20	10E000 2320 6400 00 002320	IASA	Tina	Erin's membership						1584.61	1584.61
9/17/20	10E001 2410 4400 00 002410	IPA Administrator Membership	Tina	Membership for Justin Cooper						\$ 399.00	\$ 399.00
9/19/20	10E000 2310 4100 00 002310	Grubhub	Tina	Gift card - for Shaton Wolverton (Memory of her mother)			\$ 50.00				\$ 50.00
9/21/20	20E001 2542 4800 00 002542	Wayfair 7400	Tina	(50% of \$1,058.19)) 529.19 - one tent for Winkelman with Wrap Around Bags		\$ 529.00					\$ 529.00
9/21/20	20E002 2542 4800 00 002542	Wayfair 7400	Tina	(50% of \$1,058.19)) 529.19 - one tent for Field with Wrap Around Bags		\$ 529.19					\$ 529.19
10/1/20	10E000 2310 3320 00 002310	IASB	Tina	Two Board Memebers registered for Virtual Summitt (\$100)				\$ 100.00			\$ 100.00
10/1/20	10E000 2320 3320 00 002320	IASB	Tina	Erin registered for Virtual Summitt				\$ 50.00			\$ 50.00
10/1/20	10E002 2410 6400 00 002410	Illinois Principals Assoc.	Tina	Jcooper-Student Model Handbook (x2)		\$ 200.00					\$ 200.00
											\$ -
											\$ -
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											\$ -
						\$ 1,258.19	\$ 50.00	\$ 740.00	\$ -	\$ 725.85	

Approved and
Date:

District Approved
and Date:

Catherine M. Lauria 10/18/2020

10/16/2020

Page 1	
total	\$ 4,358.65
Page 2	
total	\$ -
Grand Total	\$ 4,358.65

Cardholder: April Miller

Last 4 # of P-Card:

1334

Billing Cycle: **September-October 2020**

Page: 1 of 1

[illegible]

Grand Total	\$ 1,289.15
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Student Enrollment 2020-2021

Grade	Aug 2020 (day 1)	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	# of Classes	In- Person	Remote	Class Size K-5 Oct	Class Size Guide
Pre-K	45 ²	46 ²	51 ²	55 ²												N/A
K	80	83	84	84								6	52	32	16,16,13,13,13,13	19
1	99	97	96	98								7	55	43	14,16, 12,14,14,13, 12	20
2	83	82	82	83								6	56	27	14,14,14, 12, 14, 15	20
3	91	90	90	90								6	52	38	18, 13,14,13,20,12	22
4	98	98	98	99								6	60	39	18, 15,15,15,15, 21	23
5	88	90	90	90								6	47	43	16,15,15,16,15,13	23
Pre-K-5 Total	584	586	591	599	0	0	0	0	0	0						
6	88	88	88	88									59	32		
7	117	117	118	118									60	58		
8	85	85	86	87									56	34		
6-8 Total	290	290	292	293									175	124		
Pre K-8 Total	874	876	883	892												
Out of Dist K-8	24 ³	24 ³	24 ³	24 ³												
Pre K-8 Total	898	900	907	916												

2: 31-in-District. 24 out of District, an additional 2 speech/language only - The students are assigned within AM half day, PM half day, 1 full day, and extended blended classrooms.

Out-of-District G 4-1Female

3: PK-2, K-3*, 1st - 2*, 2nd -1, 3rd -3*, 4th -1*, 2, 5th -1*, 1, 6th -3, 7th -0, 8th -3 *Serviced at Winkelman

[illegible]

[illegible]

Student Transfer Locations Summer 2019 Through Present					
In State		Out of State		Out of Country	
D23	1	KS	1		
D28	2	MN	1		
D30	2	IN	2		
D34	2	NC	1		
D54	1				
D63	1	ND	2		
D73	2	TX	1		
D102	1	FL	1		
D202	2				
OLPH	2				
Science&Arts Acamdemy - Des Pla	1				
Total	17		9		0

[illegible]

Student Transfer Locations Summer 2019 Through Present							
In State		Out of State		Out of Country			
Unknown	3						
Northbrook Jr.	1						
Holmes Jr	1						
D23	1						
D27	1						
Football Middle	1						
Total	8		0			0	



Cathy Lauria <clauria@district31.net>

Freedom of Information Request

1 message

Keith Galloway <kgalloway@ridesta.com>
To: "clauria@district31.net" <clauria@district31.net>

Mon, Oct 19, 2020 at 7:33 AM

Good Morning,

Please find attached a Freedom of Information request for your consideration.

Best Regards,

Keith F. Galloway

Vice President of Logistics/Business Development

Student Transportation of [America](#)

[2 Stoney Hill Circle](#)

[Coventry, RI 02816](#)

401-439-6536

kgalloway@ridesta.com



West Northfield School District 31 FOIA Request STA 10.19.20.docx
56K



10/19/2020

Keith F. Galloway
VP of Business Development
Student Transportation of America
2 Stoney Hill Circle
Coventry, RI 02816

SENT VIA EMAIL TO:
clauria@district31.net

West Northfield School District 31
3131 Techny Road
Northbrook, IL 60062

To Whom It May Concern:

Under the **Illinois Freedom of Information Act, 5 ILCS 140**, I am requesting an opportunity to obtain emailed PDF copies of the following public records to update our company records of bids issued during the 2019-20 school year:

1. PDF emailed copies of all bid submittals submitted for consideration in response your recent RFP for General Education Student Transportation Bid, due on November 21, 2019.
2. PDF emailed copies of bid results for General Education Student Transportation Bid, due on November 21, 2019.
3. Copies of executed contract(s) with vendor(s) awarded transportation services for RFP General Education Student Transportation Bid, due on November 21, 2019.

I understand that the Act permits a public body to charge a reasonable copying fee not to exceed the actual cost of reproduction and not including the costs of any search or review of the records. 5 ILCS 140/6. I am willing to pay fees for this request up to a maximum of \$1.00. If you estimate that the fees will exceed this limit, please inform me first. I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3).

If you deny any or all of this request, please cite each specific exemption you feel justifies the refusal to release the information and notify me of the appeal procedures available to me under the law.

Thank you for considering my request.

Sincerely,

A handwritten signature in blue ink, appearing to read "K. Galloway", is written over a faint, light blue circular stamp.

Keith F. Galloway
VP of Business Development



Cathy Lauria <clauria@district31.net>

Re: Freedom of Information Request

1 message

Cathy Lauria <clauria@district31.net>
To: Keith Galloway <kgalloway@ridesta.com>

Mon, Oct 19, 2020 at 5:43 PM

Mr. Galloway,

Per your FOIA request, we are providing two bid documents which were received by our District during the bid opening for Regular Education Transportation and are included in this email. Both are in PDF format, also per your request.

First Student's file is being provided via a google drive link (see below) and North Shore Transit's file is attached.

 [D31 - First Student Transportation Bid November...](#)

The bid results were posted to the district's website and the link is provided below:
[Bid Results for Regular Education Transportation](#)

Also provided is the signed agreement with North Shore Transit. This was approved in February of 2020 and reflected in the minutes of the March 2020 Board meeting.

Thank you,
Cathy

On Mon, Oct 19, 2020 at 7:33 AM Keith Galloway <kgalloway@ridesta.com> wrote:

Good Morning,

Please find attached a Freedom of Information request for your consideration.

Best Regards,

Keith F. Galloway

Vice President of Logistics/Business Development

Student Transportation of America

2 Stoney Hill Circle

Coventry, RI 02816

401-439-6536

kgalloway@ridesta.com

--

Catherine M. Lauria, CSBO
Assistant Superintendent of Finance & Operations
West Northfield School District 31
3131 Techny Road, Northbrook, IL 60062
(847) 313-4413
(847) 272-4818 FAX

2 attachments

North Shore Transit, Inc. BID for D31 General Education Student Transportation 11 2019.pdf
5129K



D31 Signed North Shore Transit FY21, 22, 23 Agreement .pdf
108K

To: Board of Education West Northfield School District 31
From: Dr. Erin K. Murphy
Date: Friday, November 13, 2020
Subject: 2021-2022 School Calendar

This is typically the time of year we start planning for a school calendar for the following year. A typical procedure would include a parent and staff survey, a meeting with the calendar committee (composed of administration, parents, staff), approval by the Board of Education, and a final approval by our regional office of education.

However, with the current year calendar still in flux, it is too premature to develop a final calendar for approval. It is not clear what the state of education will be in the fall, what type of days will be offered, and what sorts of professional development. This year we have had to make a number of changes to the school calendar based on our current public health crisis. I would prefer to minimize the amount of changes to next years calendar.

My proposal is to wait until spring to convene the committee and administer the surveys. However, we know that parents need some basic preliminary information to plan. Knowing that we have adopted an inclusive calendar model and follow the tradition of adhering to a similar school start date and the same winter/spring break schedule, I would propose putting out a framework to parents with the understanding that a final calendar will be approved in the spring.

**2021-2022 Calendar Framework
West Northfield School District 31**

- First Week of School - August 16
(The first day of school would probably be August 19. District 225 is scheduled to begin school this week)
- September 6, 2021 - No School - Labor Day*
- September 7, 2021 - No School - Rosh Hashanah*
- September 16, 2021 - No School - Yom Kippur*
- November 4, 2021 - No School - Diwali
- November 24-26, 2021 - No School - Thanksgiving Holiday*
- December 20, 2021-January 1, 2022 - No School - Winter Recess*
- January 17, 2022 - No School - Martin Luther King Day*
- February 21, 2022 - No School - Presidents Day*
- March 21 - March 25, 2022 - No School - Spring Break*
- April 15, 2022 - No School - Good Friday*
- April 22, 2022 - No School - Orthodox Good Friday
- May 3, 2022 - No School - Eid al-Fitr
- May 30, 2022 - No School - Memorial Day*

This calendar is **NOT** an official Board Approved 2021-2022 school calendar. However, there is a strong certainty that the days listed above will be present in the final calendar, which we anticipate will be approved in the spring of 2021. Due to uncertainties and unknowns, we are unable to fully schedule professional development days, blended remote learning days, conferences, etc. at this time to create a complete calendar. However, we understand parents need information to plan and we want to provide the information that we are fairly certain about..

*Same as District 225

Reregistration for a change in learning platform post Winter Break is currently underway. This process began on Wednesday, November 11 and will close on Wednesday, November 18. We will present overall numbers of students intending to change platforms. However, the overall impact on the classes and programming will not be available until the administrative team is able to analyze the information and collaborate with the District 31 teachers.

During the special Board of Education meeting on November 11, it was determined that there were additional topics related to school reopening, the adaptive pause, and the current public health crisis that would continue to be discussed in upcoming board meetings. This includes the timeline for decision making, matrix for decision making, programming questions, etc. The administrative team is gathering additional updates and examples as needed to assist in the discussion during this topic.